

KNIGHTDALE POLICE DEPARTMENT

Where Professional Policing and
Community Partnerships Come Together



Scan Me!



Are you a service-minded, values-driven professional
looking for the right place to begin or continue your career?
Then consider joining the Knightdale team!



OUR MISSION

To Ensure the Safety and Security of All Who Live, Work, and Visit in the Town of Knightdale through Professional Policing & Community Partnerships.



OUR CORE VALUES - At the Heart of Everything We Do!



It is no coincidence that our Core Values form **PRIDE**.

Professionalism • Respect • Integrity • Dedication • Ethical Conduct

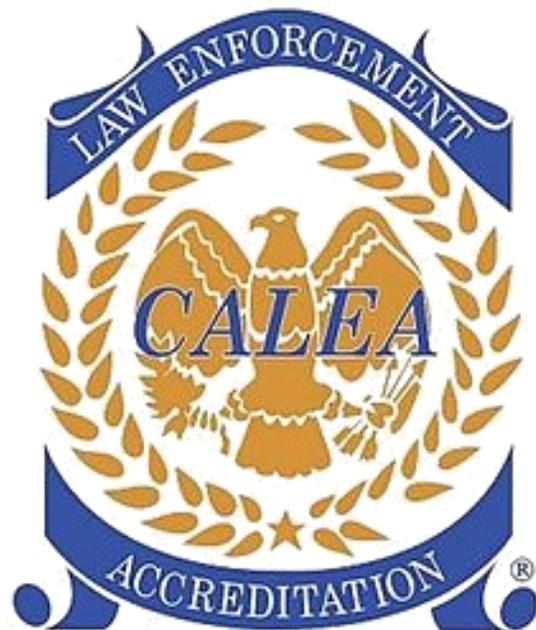
The pride we take in our chosen profession is not driven by vanity, but by the sense of sacred honor that comes with being a part of something bigger and more important than ourselves.

If these values resonate with you, find a sense of belonging with our team!

ACCREDITATION

The Knightdale Police Department began its initial accreditation project in early 2013. KPD has been twice recognized by CALEA for implementing policies, procedures, and practices that comply with nationally recognized professional standards.

Start with us and get the tools, training, and experience needed for successful 21st Century Policing!





The 5 Rules

Mission • Core • Values • Truth • Oath • Effort

- 1. Remember – it's fine to be loyal to individuals, but the mission comes first – always. No single individual is more important than the mission.**
- 2. You must possess an unwavering allegiance to the core values of our organization. They transcend even my authority as your Police Chief.**
- 3. Tell 100% of the truth 100% of the time.**
- 4. Honor the oath you took and everything it stands for. It is one of the most important promises you'll ever make in your life, so don't break it.**
- 5. Give your best effort every day. As the days pass, your effort and your overall work as a police officer will get better and better. The people you serve deserve nothing less.**

Professional success within the Knightdale Police Department is not determined by a complicated set of policies or regulations. Instead, it is driven by a strict adherence to a handful of simple but important directives referred to as “The Five Rules.” These simple missives provide an overarching framework for performance, behavior, and organizational culture.

Follow these rules, and everything else falls into place.

THE IDEAL CANDIDATE

Knightdale Police Officers must be forward-thinking, mature professionals with initiative, civility, and a heart for public service. The ideal candidate must be committed to supporting and maintaining the Constitution and laws of the United States and the laws of the State of North Carolina. A Knightdale Police Officer must be a diligent individual who performs duties with a clear sense of how they contribute to the objectives of the Department and Town.

The ideal candidate must embody the Core Values of the Town and the Police Department. These values must be espoused through the officer's daily work, performance, and behavior. Officers must hold themselves and their peers accountable for their actions, be ambassadors for the Town, its citizens, and its employees, and be focused on providing excellent customer service to everyone they encounter.



Our Core Values

Accountability

Respect

Customer Service

Missed our Recruitment Video?
[Check It Out Now!!](#)

Apply online at

<https://www.governmentjobs.com/careers/knightdalenc>

The Town of Knightdale is an equal opportunity employer.

Compensation

Salary Range:

\$54,286 to 80,825

The Town of Knightdale offers competitive benefits.



Please direct questions to:

Marcey Bell

HR Director

Marcey.Bell@KnightdaleNC.gov

(919) 217-2221

Or contact a member of our

[Recruitment Team](#)

Quick Facts:

Demographics:

- 20,000 Residents
- 530 Businesses in Town
- 6500 + Housing Units
- Median Age of Residents— 37 Years
- Median Household Income—\$70,000 +

Accolades:

- Best Places to Live in America—
Money Magazine, 2017
- Most Affordable Place to Live in NC—SmartAsset.com, 2015-2017
- 20 Safest Cities in NC—
Safewise, 2019

Finances:

- Tax Base—\$1.9 Billion
- Percentage of Tax Base—
60% Residential,
40% Commercial
- General Government
Budget—\$21.9 Million

The Community

Knightdale, NC is a beautiful, growing community nestled in the Triangle metro area just minutes from Raleigh and a short drive to Durham and Research Triangle Park. Residents of Knightdale enjoy easy access to popular downtown Raleigh dining, fine arts, museums, higher learning institutions, and more, all while being close to their quiet hometown. Knightdale is the ideal place for those ready to embark on a new chapter in life, whether that chapter is a fulfilling career, buying a first home, beginning a new family, or opening a new business. Knightdale is a perfect place to “Start Something!”

Knightdale is a flourishing community of nearly 20,000 residents. The Town's reputation as a family-oriented community brings many residents and visitors to Knightdale's well-maintained parks and connecting greenways. Families enjoy Knightdale Station Park's playground and splash pad while also enjoying the benefit of exercising their dogs at the dog park. Knightdale Station Park also offers a Blue Star and Gold Star veterans' memorial, an amphitheater, and open-air shelters for picnicking and parties.

The Town offers many chain and locally-owned retail stores and restaurants. Interstate access is very convenient as Knightdale is located at the interchange of Interstates 540 and 495. Knightdale's convenient location and road access has the Town poised for many years of continued growth.

Local Government

Knightdale enjoys a Council-Manager form of government with its citizens' and employees' best interests at heart. The Town government's full-time employees are spread across eight departments based at seven locations. Our employees serve the citizens of Knightdale with the Town's core values at the center of all they do.



Apply Today and “Start Something” Noble

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2021
Annual Report