

LIMITED SERVICE POSITION CLASSIFICATION PLAN
Attachment C

Title	Assigned Pay Grade	Hourly Rate	Scale	
			Pay Grade	Hourly Rate
TOWN MANAGER'S OFFICE			1	\$7.70
Intern	13	\$10.98	2	\$7.96
			3	\$8.24
			4	\$8.51
ADMINISTRATIVE SERVICES			5	\$8.79
Intern	13	\$10.98	6	\$9.06
			7	\$9.34
			8	\$9.61
DEVELOPMENT SERVICES			9	\$9.89
Intern	13	\$10.98	10	\$10.15
			11	\$10.43
			12	\$10.70
FIRE			13	\$10.98
Fire Inspector - Level I	28	\$15.37	14	\$11.25
Fire Inspector - Level II	33	\$16.74	15	\$11.53
Fire Inspector - Level III	38	\$18.12	16	\$11.80
Volunteer Recruitment/Retention Coordinator	28	\$15.37	17	\$12.08
Fire Fighter	21	\$13.45	18	\$12.34
Intern	13	\$10.98	19	\$12.90
			20	\$13.18
			21	\$13.45
PARKS, RECREATION & CULTURAL PROGRAMS			22	\$13.73
Farmers Market Manager	34	\$17.01	23	\$14.00
Bus Driver	10	\$10.15	24	\$14.28
Recreation Assistant Supervisor	10	\$10.15	25	\$14.54
Camp Counselor	7	\$9.34	26	\$14.82
Recreation Assistant	4	\$8.51	27	\$15.09
Parks Maintenance Worker	1	\$7.70	28	\$15.37
			29	\$15.65
			30	\$15.92
			31	\$16.20
			32	\$16.47
			33	\$16.74
			34	\$17.01
			35	\$17.30
			36	\$17.57
			37	\$17.85
			38	\$18.12
Notes:			39	\$18.40
			40	\$18.67
~ The pay and classification system may be updated each fiscal year based on the COLA approved by the Town Council.			41	\$18.94
~ All of the positions are classified as non-exempt based on the Fair Labor Standards Act.			42	\$19.21
			43	\$19.49
			44	\$19.76
			45	\$20.04
			46	\$20.31
			47	\$20.59
			48	\$20.86
			49	\$21.13
			50	\$21.40