

**LIMITED SERVICE POSITION CLASSIFICATION PLAN**  
**Attachment C**

<b>Title</b>	<b>Assigned Pay Grade</b>	<b>Hourly Rate</b>	Scale	
			<b>Pay Grade</b>	<b>Hourly Rate</b>
<b>TOWN MANAGER'S OFFICE</b>			<b>1</b>	\$7.70
Intern	13	\$10.98	<b>2</b>	\$7.96
			<b>3</b>	\$8.24
			<b>4</b>	\$8.51
<b>ADMINISTRATIVE SERVICES</b>			<b>5</b>	\$8.79
Intern	13	\$10.98	<b>6</b>	\$9.06
			<b>7</b>	\$9.34
			<b>8</b>	\$9.61
<b>DEVELOPMENT SERVICES</b>			<b>9</b>	\$9.89
Intern	13	\$10.98	<b>10</b>	\$10.15
			<b>11</b>	\$10.43
			<b>12</b>	\$10.70
<b>FIRE</b>			<b>13</b>	\$10.98
Fire Inspector - Level I	28	\$15.37	<b>14</b>	\$11.25
Fire Inspector - Level II	33	\$16.74	<b>15</b>	\$11.53
Fire Inspector - Level III	38	\$18.12	<b>16</b>	\$11.80
Volunteer Recruitment/Retention Coordinator	28	\$15.37	<b>17</b>	\$12.08
Fire Fighter	21	\$13.45	<b>18</b>	\$12.34
Intern	13	\$10.98	<b>19</b>	\$12.90
			<b>20</b>	\$13.18
			<b>21</b>	\$13.45
<b>PARKS, RECREATION &amp; CULTURAL PROGRAMS</b>			<b>22</b>	\$13.73
Farmers Market Manager	34	\$17.01	<b>23</b>	\$14.00
Bus Driver	10	\$10.15	<b>24</b>	\$14.28
Recreation Assistant Supervisor	10	\$10.15	<b>25</b>	\$14.54
Camp Counselor	7	\$9.34	<b>26</b>	\$14.82
Recreation Assistant	4	\$8.51	<b>27</b>	\$15.09
Parks Maintenance Worker	1	\$7.70	<b>28</b>	\$15.37
			<b>29</b>	\$15.65
			<b>30</b>	\$15.92
			<b>31</b>	\$16.20
			<b>32</b>	\$16.47
			<b>33</b>	\$16.74
			<b>34</b>	\$17.01
			<b>35</b>	\$17.30
			<b>36</b>	\$17.57
			<b>37</b>	\$17.85
			<b>38</b>	\$18.12
Notes:			<b>39</b>	\$18.40
			<b>40</b>	\$18.67
~ The pay and classification system may be updated each fiscal year based on the COLA approved by the Town Council.			<b>41</b>	\$18.94
			<b>42</b>	\$19.21
~ All of the positions are classified as non-exempt based on the Fair Labor Standards Act.			<b>43</b>	\$19.49
			<b>44</b>	\$19.76
			<b>45</b>	\$20.04
			<b>46</b>	\$20.31
			<b>47</b>	\$20.59
			<b>48</b>	\$20.86
			<b>49</b>	\$21.13
			<b>50</b>	\$21.40