

Fiscal Year 2008 Salary Grades

Attachement B

GRADE	Base Salaries				STEP 1				STEP 2		
	Regular	Police	Fire	Yearly	Regular	Police	Fire	Yearly	Regular	Police	Fire
	Hourly	Hourly	Hourly		Hourly	Hourly	Hourly		Hourly		
1	8.74	8.32	6.59	18,175	8.83	8.41	6.66	18,357	8.91	8.49	6.73
2	9.17	8.74	6.92	19,084	9.27	8.83	6.99	19,275	9.36	8.91	7.06
3	9.63	9.17	7.27	20,038	9.73	9.27	7.34	20,238	9.83	9.36	7.42
4	10.12	9.63	7.63	21,040	10.22	9.73	7.71	21,250	10.32	9.83	7.79
5	10.62	10.12	8.02	22,092	10.73	10.22	8.10	22,313	10.83	10.32	8.18
6	11.15	10.62	8.42	23,196	11.26	10.73	8.50	23,428	11.38	10.83	8.59
7	11.71	11.15	8.84	24,356	11.83	11.26	8.93	24,600	11.95	11.38	9.02
8	12.30	11.71	9.28	25,574	12.42	11.83	9.37	25,830	12.54	11.95	9.47
9	12.91	12.30	9.74	26,853	13.04	12.42	9.84	27,121	13.17	12.54	9.94
10	13.56	12.91	10.23	28,195	13.69	13.04	10.33	28,477	13.83	13.17	10.44
11	14.23	13.56	10.74	29,605	14.38	13.69	10.85	29,901	14.52	13.83	10.96
12	14.94	14.23	11.28	31,085	15.09	14.38	11.39	31,396	15.25	14.52	11.51
13	15.69	14.94	11.84	32,640	15.85	15.09	11.96	32,966	16.01	15.25	12.08
14	16.48	15.69	12.44	34,272	16.64	15.85	12.56	34,614	16.81	16.01	12.69
15	17.30	16.48	13.06	35,985	17.47	16.64	13.19	36,345	17.65	16.81	13.32
16	18.17	17.30	13.71	37,785	18.35	17.47	13.85	38,162	18.53	17.65	13.99
17	19.07	18.17	14.40	39,674	19.26	18.35	14.54	40,070	19.46	18.53	14.68
18	20.03	19.07	15.12	41,657	20.23	19.26	15.27	42,074	20.43	19.46	15.42
19	21.03	20.03	15.87	43,740	21.24	20.23	16.03	44,178	21.45	20.43	16.19
20	22.08	21.03	16.66	45,927	22.30	21.24	16.83	46,387	22.52	21.45	17.00
21	23.18	22.08	17.50	48,224	23.42	22.30	17.67	48,706	23.65	22.52	17.85
22	24.34	23.18	18.37	50,635	24.59	23.42	18.56	51,141	24.83	23.65	18.74
23	25.56	24.34	19.29	53,167	25.82	24.59	19.48	53,698	26.07	24.83	19.68
24	26.84	25.56	20.26	55,825	27.11	25.82	20.46	56,383	27.38	26.07	20.66
25	28.18	26.84	21.27	58,616	28.46	27.11	21.48	59,202	28.75	27.38	21.70
26	29.59	28.18	22.33	61,547	29.89	28.46	22.56	62,162	30.18	28.75	22.78
27	31.07	29.59	23.45	64,624	31.38	29.89	23.68	65,271	31.69	30.18	23.92
28	32.62	31.07	24.62	67,856	32.95	31.38	24.87	68,534	33.28	31.69	25.12
29	34.25	32.62	25.85	71,248	34.60	32.95	26.11	71,961	34.94	33.28	26.37
30	35.97	34.25	27.14	74,811	36.33	34.60	27.42	75,559	36.69	34.94	27.69
31	37.77	35.97	28.50	78,551	38.14	36.33	28.79	79,337	38.52	36.69	29.07
32	39.65	37.77	29.93	82,479	40.05	38.14	30.23	83,304	40.45	38.52	30.53

Fiscal Year 2008 Salary Grades

GRADE	Yearly	STEP 3				STEP 4				STEP	
		Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly
1	18,540	9.00	8.57	6.79	18,726	9.09	8.66	6.86	18,913	9.18	8.75
2	19,467	9.45	9.00	7.13	19,662	9.55	9.09	7.21	19,859	9.64	9.18
3	20,441	9.93	9.45	7.49	20,645	10.02	9.55	7.57	20,852	10.13	9.64
4	21,463	10.42	9.93	7.87	21,677	10.53	10.02	7.94	21,894	10.63	10.13
5	22,536	10.94	10.42	8.26	22,761	11.05	10.53	8.34	22,989	11.16	10.63
6	23,663	11.49	10.94	8.67	23,899	11.60	11.05	8.76	24,138	11.72	11.16
7	24,846	12.06	11.49	9.11	25,094	12.19	11.60	9.20	25,345	12.31	11.72
8	26,088	12.67	12.06	9.56	26,349	12.79	12.19	9.66	26,612	12.92	12.31
9	27,392	13.30	12.67	10.04	27,666	13.43	12.79	10.14	27,943	13.57	12.92
10	28,762	13.97	13.30	10.54	29,050	14.11	13.43	10.65	29,340	14.25	13.57
11	30,200	14.66	13.97	11.07	30,502	14.81	14.11	11.18	30,807	14.96	14.25
12	31,710	15.40	14.66	11.62	32,027	15.55	14.81	11.74	32,348	15.71	14.96
13	33,296	16.17	15.40	12.20	33,629	16.33	15.55	12.32	33,965	16.49	15.71
14	34,961	16.98	16.17	12.81	35,310	17.15	16.33	12.94	35,663	17.32	16.49
15	36,709	17.82	16.98	13.45	37,076	18.00	17.15	13.59	37,446	18.18	17.32
16	38,544	18.72	17.82	14.13	38,929	18.90	18.00	14.27	39,319	19.09	18.18
17	40,471	19.65	18.72	14.83	40,876	19.85	18.90	14.98	41,285	20.05	19.09
18	42,495	20.63	19.65	15.57	42,920	20.84	19.85	15.73	43,349	21.05	20.05
19	44,619	21.67	20.63	16.35	45,066	21.88	20.84	16.52	45,516	22.10	21.05
20	46,850	22.75	21.67	17.17	47,319	22.98	21.88	17.34	47,792	23.21	22.10
21	49,193	23.89	22.75	18.03	49,685	24.13	22.98	18.21	50,182	24.37	23.21
22	51,653	25.08	23.89	18.93	52,169	25.33	24.13	19.12	52,691	25.59	24.37
23	54,235	26.34	25.08	19.88	54,778	26.60	25.33	20.07	55,325	26.86	25.59
24	56,947	27.65	26.34	20.87	57,516	27.93	26.60	21.08	58,092	28.21	26.86
25	59,794	29.03	27.65	21.91	60,392	29.33	27.93	22.13	60,996	29.62	28.21
26	62,784	30.49	29.03	23.01	63,412	30.79	29.33	23.24	64,046	31.10	29.62
27	65,923	32.01	30.49	24.16	66,583	32.33	30.79	24.40	67,248	32.65	31.10
28	69,219	33.61	32.01	25.37	69,912	33.95	32.33	25.62	70,611	34.29	32.65
29	72,680	35.29	33.61	26.64	73,407	35.64	33.95	26.90	74,141	36.00	34.29
30	76,314	37.06	35.29	27.97	77,078	37.43	35.64	28.25	77,848	37.80	36.00
31	80,130	38.91	37.06	29.37	80,931	39.30	37.43	29.66	81,741	39.69	37.80
32	84,137	40.85	38.91	30.83	84,978	41.26	39.30	31.14	85,828	41.68	39.69

Fiscal Year 2008 Salary Grades

GRADE	5		STEP 6				STEP 7				Regular Hourly
	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	
1	6.93	19,102	9.28	8.83	7.00	19,293	9.37	8.92	7.07	19,486	9.46
2	7.28	20,057	9.74	9.28	7.35	20,258	9.84	9.37	7.42	20,460	9.94
3	7.64	21,060	10.23	9.74	7.72	21,271	10.33	9.84	7.80	21,483	10.43
4	8.02	22,113	10.74	10.23	8.10	22,334	10.84	10.33	8.18	22,558	10.95
5	8.42	23,219	11.27	10.74	8.51	23,451	11.39	10.84	8.59	23,685	11.50
6	8.85	24,380	11.84	11.27	8.93	24,623	11.96	11.39	9.02	24,870	12.08
7	9.29	25,599	12.43	11.84	9.38	25,855	12.55	11.96	9.48	26,113	12.68
8	9.75	26,879	13.05	12.43	9.85	27,147	13.18	12.55	9.95	27,419	13.31
9	10.24	28,223	13.70	13.05	10.34	28,505	13.84	13.18	10.45	28,790	13.98
10	10.75	29,634	14.39	13.70	10.86	29,930	14.53	13.84	10.97	30,229	14.68
11	11.29	31,115	15.11	14.39	11.40	31,426	15.26	14.53	11.52	31,741	15.41
12	11.85	32,671	15.86	15.11	11.97	32,998	16.02	15.26	12.09	33,328	16.18
13	12.45	34,305	16.66	15.86	12.57	34,648	16.82	16.02	12.70	34,994	16.99
14	13.07	36,020	17.49	16.66	13.20	36,380	17.67	16.82	13.33	36,744	17.84
15	13.72	37,821	18.36	17.49	13.86	38,199	18.55	17.67	14.00	38,581	18.73
16	14.41	39,712	19.28	18.36	14.55	40,109	19.48	18.55	14.70	40,510	19.67
17	15.13	41,698	20.25	19.28	15.28	42,114	20.45	19.48	15.43	42,536	20.65
18	15.89	43,782	21.26	20.25	16.05	44,220	21.47	20.45	16.21	44,662	21.69
19	16.68	45,971	22.32	21.26	16.85	46,431	22.55	21.47	17.02	46,896	22.77
20	17.51	48,270	23.44	22.32	17.69	48,753	23.67	22.55	17.87	49,240	23.91
21	18.39	50,684	24.61	23.44	18.57	51,190	24.86	23.67	18.76	51,702	25.11
22	19.31	53,218	25.84	24.61	19.50	53,750	26.10	24.86	19.70	54,287	26.36
23	20.28	55,879	27.13	25.84	20.48	56,437	27.40	26.10	20.68	57,002	27.68
24	21.29	58,673	28.49	27.13	21.50	59,259	28.77	27.40	21.72	59,852	29.06
25	22.35	61,606	29.91	28.49	22.58	62,222	30.21	28.77	22.80	62,844	30.52
26	23.47	64,687	31.41	29.91	23.71	65,333	31.72	30.21	23.94	65,987	32.04
27	24.64	67,921	32.98	31.41	24.89	68,600	33.31	31.72	25.14	69,286	33.64
28	25.88	71,317	34.63	32.98	26.14	72,030	34.98	33.31	26.40	72,750	35.33
29	27.17	74,883	36.36	34.63	27.44	75,632	36.72	34.98	27.72	76,388	37.09
30	28.53	78,627	38.18	36.36	28.81	79,413	38.56	36.72	29.10	80,207	38.95
31	29.96	82,558	40.09	38.18	30.26	83,384	40.49	38.56	30.56	84,218	40.89
32	31.45	86,686	42.09	40.09	31.77	87,553	42.51	40.49	32.09	88,429	42.94

Fiscal Year 2008 Salary Grades

GRADE	STEP 8			STEP 9				STEP 10			
	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly
1	9.01	7.14	19,681	9.56	9.10	7.21	19,878	9.65	9.19	7.28	20,077
2	9.46	7.50	20,665	10.03	9.56	7.57	20,872	10.13	9.65	7.65	21,080
3	9.94	7.87	21,698	10.54	10.03	7.95	21,915	10.64	10.13	8.03	22,134
4	10.43	8.27	22,783	11.06	10.54	8.35	23,011	11.17	10.64	8.43	23,241
5	10.95	8.68	23,922	11.62	11.06	8.77	24,162	11.73	11.17	8.85	24,403
6	11.50	9.11	25,118	12.20	11.62	9.21	25,370	12.32	11.73	9.30	25,623
7	12.08	9.57	26,374	12.81	12.20	9.67	26,638	12.93	12.32	9.76	26,904
8	12.68	10.05	27,693	13.45	12.81	10.15	27,970	13.58	12.93	10.25	28,250
9	13.31	10.55	29,078	14.12	13.45	10.66	29,368	14.26	13.58	10.76	29,662
10	13.98	11.08	30,532	14.83	14.12	11.19	30,837	14.97	14.26	11.30	31,145
11	14.68	11.63	32,058	15.57	14.83	11.75	32,379	15.72	14.97	11.87	32,703
12	15.41	12.21	33,661	16.35	15.57	12.34	33,998	16.51	15.72	12.46	34,338
13	16.18	12.82	35,344	17.16	16.35	12.95	35,698	17.33	16.51	13.08	36,055
14	16.99	13.47	37,111	18.02	17.16	13.60	37,482	18.20	17.33	13.74	37,857
15	17.84	14.14	38,967	18.92	18.02	14.28	39,357	19.11	18.20	14.42	39,750
16	18.73	14.85	40,915	19.87	18.92	14.99	41,324	20.07	19.11	15.14	41,738
17	19.67	15.59	42,961	20.86	19.87	15.74	43,391	21.07	20.07	15.90	43,824
18	20.65	16.37	45,109	21.90	20.86	16.53	45,560	22.12	21.07	16.70	46,016
19	21.69	17.19	47,364	23.00	21.90	17.36	47,838	23.23	22.12	17.53	48,317
20	22.77	18.05	49,733	24.15	23.00	18.23	50,230	24.39	23.23	18.41	50,732
21	23.91	18.95	52,219	25.36	24.15	19.14	52,742	25.61	24.39	19.33	53,269
22	25.11	19.89	54,830	26.62	25.36	20.09	55,379	26.89	25.61	20.29	55,932
23	26.36	20.89	57,572	27.96	26.62	21.10	58,148	28.24	26.89	21.31	58,729
24	27.68	21.93	60,450	29.35	27.96	22.15	61,055	29.65	28.24	22.37	61,665
25	29.06	23.03	63,473	30.82	29.35	23.26	64,108	31.13	29.65	23.49	64,749
26	30.52	24.18	66,647	32.36	30.82	24.42	67,313	32.69	31.13	24.67	67,986
27	32.04	25.39	69,979	33.98	32.36	25.65	70,679	34.32	32.69	25.90	71,385
28	33.64	26.66	73,478	35.68	33.98	26.93	74,213	36.04	34.32	27.20	74,955
29	35.33	27.99	77,152	37.46	35.68	28.27	77,923	37.84	36.04	28.56	78,703
30	37.09	29.39	81,009	39.34	37.46	29.69	81,819	39.73	37.84	29.98	82,638
31	38.95	30.86	85,060	41.30	39.34	31.17	85,910	41.72	39.73	31.48	86,770
32	40.89	32.41	89,313	43.37	41.30	32.73	90,206	43.80	41.72	33.06	91,108

Fiscal Year 2008 Salary Grades

GRADE	STEP 11				STEP 12				STEP 13			
	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly
1	9.75	9.28	7.36	20,277	9.85	9.38	7.43	20,480	9.94	9.47	7.51	20,685
2	10.24	9.75	7.73	21,291	10.34	9.85	7.80	21,504	10.44	9.94	7.88	21,719
3	10.75	10.24	8.11	22,356	10.86	10.34	8.19	22,579	10.96	10.44	8.27	22,805
4	11.29	10.75	8.52	23,473	11.40	10.86	8.60	23,708	11.51	10.96	8.69	23,945
5	11.85	11.29	8.94	24,647	11.97	11.40	9.03	24,894	12.09	11.51	9.12	25,143
6	12.44	11.85	9.39	25,880	12.57	11.97	9.48	26,138	12.69	12.09	9.58	26,400
7	13.06	12.44	9.86	27,173	13.19	12.57	9.96	27,445	13.33	12.69	10.06	27,720
8	13.72	13.06	10.35	28,532	13.85	13.19	10.46	28,817	13.99	13.33	10.56	29,106
9	14.40	13.72	10.87	29,959	14.55	13.85	10.98	30,258	14.69	13.99	11.09	30,561
10	15.12	14.40	11.41	31,457	15.27	14.55	11.53	31,771	15.43	14.69	11.64	32,089
11	15.88	15.12	11.98	33,030	16.04	15.27	12.10	33,360	16.20	15.43	12.23	33,693
12	16.67	15.88	12.58	34,681	16.84	16.04	12.71	35,028	17.01	16.20	12.84	35,378
13	17.51	16.67	13.21	36,415	17.68	16.84	13.35	36,779	17.86	17.01	13.48	37,147
14	18.38	17.51	13.87	38,236	18.57	17.68	14.01	38,618	18.75	17.86	14.15	39,004
15	19.30	18.38	14.57	40,148	19.49	18.57	14.71	40,549	19.69	18.75	14.86	40,955
16	20.27	19.30	15.30	42,155	20.47	19.49	15.45	42,577	20.67	19.69	15.60	43,002
17	21.28	20.27	16.06	44,263	21.49	20.47	16.22	44,705	21.71	20.67	16.38	45,152
18	22.34	21.28	16.86	46,476	22.57	21.49	17.03	46,941	22.79	21.71	17.20	47,410
19	23.46	22.34	17.71	48,800	23.70	22.57	17.88	49,288	23.93	22.79	18.06	49,781
20	24.63	23.46	18.59	51,240	24.88	23.70	18.78	51,752	25.13	23.93	18.97	52,270
21	25.87	24.63	19.52	53,802	26.12	24.88	19.72	54,340	26.39	25.13	19.91	54,883
22	27.16	25.87	20.50	56,492	27.43	26.12	20.70	57,057	27.71	26.39	20.91	57,627
23	28.52	27.16	21.52	59,316	28.80	27.43	21.74	59,909	29.09	27.71	21.96	60,509
24	29.94	28.52	22.60	62,282	30.24	28.80	22.82	62,905	30.55	29.09	23.05	63,534
25	31.44	29.94	23.73	65,396	31.75	30.24	23.97	66,050	32.07	30.55	24.21	66,711
26	33.01	31.44	24.92	68,666	33.34	31.75	25.16	69,353	33.68	32.07	25.42	70,046
27	34.66	33.01	26.16	72,099	35.01	33.34	26.42	72,820	35.36	33.68	26.69	73,549
28	36.40	34.66	27.47	75,704	36.76	35.01	27.74	76,461	37.13	35.36	28.02	77,226
29	38.22	36.40	28.84	79,490	38.60	36.76	29.13	80,284	38.98	37.13	29.42	81,087
30	40.13	38.22	30.28	83,464	40.53	38.60	30.59	84,299	40.93	38.98	30.89	85,142
31	42.13	40.13	31.80	87,637	42.55	40.53	32.12	88,514	42.98	40.93	32.44	89,399
32	44.24	42.13	33.39	92,019	44.68	42.55	33.72	92,939	45.13	42.98	34.06	93,869

Fiscal Year 2008 Salary Grades

GRADE	STEP 14				STEP 15				STEP 16		
	Regular	Police	Fire	Yearly	Regular	Police	Fire	Yearly	Regular	Police	Fire
	Hourly	Hourly	Hourly		Hourly	Hourly	Hourly		Hourly	Hourly	Hourly
1	10.04	9.57	7.58	20,892	10.14	9.66	7.66	21,101	10.25	9.76	7.73
2	10.55	10.04	7.96	21,936	10.65	10.14	8.04	22,156	10.76	10.25	8.12
3	11.07	10.55	8.36	23,033	11.18	10.65	8.44	23,263	11.30	10.76	8.53
4	11.63	11.07	8.78	24,185	11.74	11.18	8.86	24,427	11.86	11.30	8.95
5	12.21	11.63	9.21	25,394	12.33	11.74	9.31	25,648	12.45	11.86	9.40
6	12.82	12.21	9.67	26,664	12.95	12.33	9.77	26,930	13.08	12.45	9.87
7	13.46	12.82	10.16	27,997	13.59	12.95	10.26	28,277	13.73	13.08	10.36
8	14.13	13.46	10.67	29,397	14.27	13.59	10.77	29,691	14.42	13.73	10.88
9	14.84	14.13	11.20	30,867	14.99	14.27	11.31	31,175	15.14	14.42	11.42
10	15.58	14.84	11.76	32,410	15.74	14.99	11.88	32,734	15.89	15.14	12.00
11	16.36	15.58	12.35	34,030	16.52	15.74	12.47	34,371	16.69	15.89	12.60
12	17.18	16.36	12.97	35,732	17.35	16.52	13.09	36,089	17.52	16.69	13.23
13	18.04	17.18	13.61	37,518	18.22	17.35	13.75	37,894	18.40	17.52	13.89
14	18.94	18.04	14.29	39,394	19.13	18.22	14.44	39,788	19.32	18.40	14.58
15	19.89	18.94	15.01	41,364	20.09	19.13	15.16	41,778	20.29	19.32	15.31
16	20.88	19.89	15.76	43,432	21.09	20.09	15.92	43,867	21.30	20.29	16.08
17	21.92	20.88	16.55	45,604	22.14	21.09	16.71	46,060	22.37	21.30	16.88
18	23.02	21.92	17.37	47,884	23.25	22.14	17.55	48,363	23.48	22.37	17.72
19	24.17	23.02	18.24	50,278	24.41	23.25	18.43	50,781	24.66	23.48	18.61
20	25.38	24.17	19.16	52,792	25.63	24.41	19.35	53,320	25.89	24.66	19.54
21	26.65	25.38	20.11	55,432	26.92	25.63	20.31	55,986	27.19	25.89	20.52
22	27.98	26.65	21.12	58,203	28.26	26.92	21.33	58,786	28.54	27.19	21.54
23	29.38	27.98	22.17	61,114	29.68	28.26	22.40	61,725	29.97	28.54	22.62
24	30.85	29.38	23.28	64,169	31.16	29.68	23.52	64,811	31.47	29.97	23.75
25	32.39	30.85	24.45	67,378	32.72	31.16	24.69	68,052	33.04	31.47	24.94
26	34.01	32.39	25.67	70,747	34.35	32.72	25.93	71,454	34.70	33.04	26.19
27	35.71	34.01	26.95	74,284	36.07	34.35	27.22	75,027	36.43	34.70	27.50
28	37.50	35.71	28.30	77,998	37.87	36.07	28.58	78,778	38.25	36.43	28.87
29	39.37	37.50	29.72	81,898	39.77	37.87	30.01	82,717	40.17	38.25	30.31
30	41.34	39.37	31.20	85,993	41.76	39.77	31.51	86,853	42.17	40.17	31.83
31	43.41	41.34	32.76	90,293	43.84	41.76	33.09	91,196	44.28	42.17	33.42
32	45.58	43.41	34.40	94,807	46.04	43.84	34.74	95,755	46.50	44.28	35.09

Fiscal Year 2008 Salary Grades

GRADE	Yearly	STEP 17				STEP 18				STEP	
		Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly
1	21,312	10.35	9.86	7.81	21,525	10.45	9.95	7.89	21,740	10.56	10.05
2	22,377	10.87	10.35	8.20	22,601	10.97	10.45	8.28	22,827	11.08	10.56
3	23,496	11.41	10.87	8.61	23,731	11.52	10.97	8.70	23,968	11.64	11.08
4	24,671	11.98	11.41	9.04	24,918	12.10	11.52	9.13	25,167	12.22	11.64
5	25,904	12.58	11.98	9.49	26,163	12.70	12.10	9.59	26,425	12.83	12.22
6	27,200	13.21	12.58	9.97	27,472	13.34	12.70	10.07	27,746	13.47	12.83
7	28,560	13.87	13.21	10.47	28,845	14.01	13.34	10.57	29,134	14.15	13.47
8	29,988	14.56	13.87	10.99	30,287	14.71	14.01	11.10	30,590	14.85	14.15
9	31,487	15.29	14.56	11.54	31,802	15.44	14.71	11.65	32,120	15.60	14.85
10	33,061	16.05	15.29	12.12	33,392	16.21	15.44	12.24	33,726	16.38	15.60
11	34,714	16.86	16.05	12.72	35,062	17.03	16.21	12.85	35,412	17.20	16.38
12	36,450	17.70	16.86	13.36	36,815	17.88	17.03	13.49	37,183	18.06	17.20
13	38,273	18.58	17.70	14.03	38,655	18.77	17.88	14.17	39,042	18.96	18.06
14	40,186	19.51	18.58	14.73	40,588	19.71	18.77	14.87	40,994	19.91	18.96
15	42,196	20.49	19.51	15.46	42,617	20.69	19.71	15.62	43,044	20.90	19.91
16	44,305	21.51	20.49	16.24	44,748	21.73	20.69	16.40	45,196	21.95	20.90
17	46,521	22.59	21.51	17.05	46,986	22.82	21.73	17.22	47,456	23.04	21.95
18	48,847	23.72	22.59	17.90	49,335	23.96	22.82	18.08	49,828	24.20	23.04
19	51,289	24.90	23.72	18.80	51,802	25.15	23.96	18.98	52,320	25.41	24.20
20	53,853	26.15	24.90	19.74	54,392	26.41	25.15	19.93	54,936	26.68	25.41
21	56,546	27.46	26.15	20.72	57,112	27.73	26.41	20.93	57,683	28.01	26.68
22	59,373	28.83	27.46	21.76	59,967	29.12	27.73	21.98	60,567	29.41	28.01
23	62,342	30.27	28.83	22.85	62,965	30.57	29.12	23.08	63,595	30.88	29.41
24	65,459	31.79	30.27	23.99	66,114	32.10	30.57	24.23	66,775	32.42	30.88
25	68,732	33.37	31.79	25.19	69,419	33.71	32.10	25.44	70,114	34.05	32.42
26	72,169	35.04	33.37	26.45	72,890	35.39	33.71	26.71	73,619	35.75	34.05
27	75,777	36.80	35.04	27.77	76,535	37.16	35.39	28.05	77,300	37.54	35.75
28	79,566	38.64	36.80	29.16	80,362	39.02	37.16	29.45	81,165	39.41	37.54
29	83,544	40.57	38.64	30.62	84,380	40.97	39.02	30.92	85,224	41.38	39.41
30	87,722	42.60	40.57	32.15	88,599	43.02	40.97	32.47	89,485	43.45	41.38
31	92,108	44.73	42.60	33.75	93,029	45.17	43.02	34.09	93,959	45.62	43.45
32	96,713	46.96	44.73	35.44	97,680	47.43	45.17	35.80	98,657	47.91	45.62

Fiscal Year 2008 Salary Grades

GRADE	19		STEP 20				STEP 21				Regular Hourly
	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	
1	7.97	21,957	10.66	10.15	8.05	22,177	10.77	10.26	8.13	22,399	10.88
2	8.37	23,055	11.20	10.66	8.45	23,286	11.31	10.77	8.53	23,519	11.42
3	8.78	24,208	11.75	11.20	8.87	24,450	11.87	11.31	8.96	24,695	11.99
4	9.22	25,418	12.34	11.75	9.32	25,673	12.47	11.87	9.41	25,929	12.59
5	9.68	26,689	12.96	12.34	9.78	26,956	13.09	12.47	9.88	27,226	13.22
6	10.17	28,024	13.61	12.96	10.27	28,304	13.74	13.09	10.37	28,587	13.88
7	10.68	29,425	14.29	13.61	10.78	29,719	14.43	13.74	10.89	30,016	14.58
8	11.21	30,896	15.00	14.29	11.32	31,205	15.15	14.43	11.44	31,517	15.30
9	11.77	32,441	15.75	15.00	11.89	32,765	15.91	15.15	12.01	33,093	16.07
10	12.36	34,063	16.54	15.75	12.48	34,404	16.71	15.91	12.61	34,748	16.87
11	12.98	35,766	17.37	16.54	13.11	36,124	17.54	16.71	13.24	36,485	17.72
12	13.63	37,555	18.24	17.37	13.76	37,930	18.42	17.54	13.90	38,309	18.60
13	14.31	39,432	19.15	18.24	14.45	39,827	19.34	18.42	14.60	40,225	19.53
14	15.02	41,404	20.10	19.15	15.17	41,818	20.31	19.34	15.33	42,236	20.51
15	15.77	43,474	21.11	20.10	15.93	43,909	21.32	20.31	16.09	44,348	21.53
16	16.56	45,648	22.17	21.11	16.73	46,104	22.39	21.32	16.90	46,565	22.61
17	17.39	47,930	23.27	22.17	17.57	48,410	23.51	22.39	17.74	48,894	23.74
18	18.26	50,327	24.44	23.27	18.44	50,830	24.68	23.51	18.63	51,338	24.93
19	19.17	52,843	25.66	24.44	19.37	53,371	25.92	24.68	19.56	53,905	26.18
20	20.13	55,485	26.94	25.66	20.33	56,040	27.21	25.92	20.54	56,600	27.48
21	21.14	58,259	28.29	26.94	21.35	58,842	28.57	27.21	21.56	59,430	28.86
22	22.20	61,172	29.70	28.29	22.42	61,784	30.00	28.57	22.64	62,402	30.30
23	23.31	64,231	31.19	29.70	23.54	64,873	31.50	30.00	23.77	65,522	31.82
24	24.47	67,443	32.75	31.19	24.72	68,117	33.08	31.50	24.96	68,798	33.41
25	25.69	70,815	34.39	32.75	25.95	71,523	34.73	33.08	26.21	72,238	35.08
26	26.98	74,355	36.11	34.39	27.25	75,099	36.47	34.73	27.52	75,850	36.83
27	28.33	78,073	37.91	36.11	28.61	78,854	38.29	36.47	28.90	79,643	38.67
28	29.74	81,977	39.81	37.91	30.04	82,797	40.20	38.29	30.34	83,625	40.61
29	31.23	86,076	41.80	39.81	31.54	86,937	42.21	40.20	31.86	87,806	42.64
30	32.79	90,380	43.89	41.80	33.12	91,283	44.33	42.21	33.45	92,196	44.77
31	34.43	94,899	46.08	43.89	34.78	95,848	46.54	44.33	35.13	96,806	47.01
32	36.16	99,643	48.38	46.08	36.52	100,640	48.87	46.54	36.88	101,646	49.36

Fiscal Year 2008 Salary Grades

GRADE	STEP 22			STEP 23				STEP 24			
	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly
1	10.36	8.21	22,623	10.99	10.46	8.29	22,849	11.09	10.57	8.37	23,077
2	10.88	8.62	23,754	11.53	10.99	8.71	23,991	11.65	11.09	8.79	24,231
3	11.42	9.05	24,942	12.11	11.53	9.14	25,191	12.23	11.65	9.23	25,443
4	11.99	9.50	26,189	12.72	12.11	9.60	26,451	12.84	12.23	9.69	26,715
5	12.59	9.98	27,498	13.35	12.72	10.08	27,773	13.49	12.84	10.18	28,051
6	13.22	10.48	28,873	14.02	13.35	10.58	29,162	14.16	13.49	10.69	29,453
7	13.88	11.00	30,317	14.72	14.02	11.11	30,620	14.87	14.16	11.22	30,926
8	14.58	11.55	31,832	15.46	14.72	11.67	32,151	15.61	14.87	11.78	32,472
9	15.30	12.13	33,424	16.23	15.46	12.25	33,758	16.39	15.61	12.37	34,096
10	16.07	12.73	35,095	17.04	16.23	12.86	35,446	17.21	16.39	12.99	35,801
11	16.87	13.37	36,850	17.89	17.04	13.50	37,219	18.07	17.21	13.64	37,591
12	17.72	14.04	38,693	18.79	17.89	14.18	39,079	18.98	18.07	14.32	39,470
13	18.60	14.74	40,627	19.73	18.79	14.89	41,033	19.92	18.98	15.04	41,444
14	19.53	15.48	42,658	20.71	19.73	15.63	43,085	20.92	19.92	15.79	43,516
15	20.51	16.25	44,791	21.75	20.71	16.41	45,239	21.97	20.92	16.58	45,692
16	21.53	17.06	47,031	22.84	21.75	17.24	47,501	23.07	21.97	17.41	47,976
17	22.61	17.92	49,383	23.98	22.84	18.10	49,876	24.22	23.07	18.28	50,375
18	23.74	18.81	51,852	25.18	23.98	19.00	52,370	25.43	24.22	19.19	52,894
19	24.93	19.75	54,444	26.44	25.18	19.95	54,989	26.70	25.43	20.15	55,539
20	26.18	20.74	57,166	27.76	26.44	20.95	57,738	28.04	26.70	21.16	58,316
21	27.48	21.78	60,025	29.15	27.76	22.00	60,625	29.44	28.04	22.22	61,231
22	28.86	22.87	63,026	30.60	29.15	23.10	63,656	30.91	29.44	23.33	64,293
23	30.30	24.01	66,177	32.13	30.60	24.25	66,839	32.46	30.91	24.49	67,507
24	31.82	25.21	69,486	33.74	32.13	25.46	70,181	34.08	32.46	25.72	70,883
25	33.41	26.47	72,961	35.43	33.74	26.74	73,690	35.78	34.08	27.01	74,427
26	35.08	27.80	76,609	37.20	35.43	28.07	77,375	37.57	35.78	28.36	78,148
27	36.83	29.19	80,439	39.06	37.20	29.48	81,243	39.45	37.57	29.77	82,056
28	38.67	30.65	84,461	41.01	39.06	30.95	85,306	41.42	39.45	31.26	86,159
29	40.61	32.18	88,684	43.06	41.01	32.50	89,571	43.49	41.42	32.83	90,466
30	42.64	33.79	93,118	45.22	43.06	34.13	94,049	45.67	43.49	34.47	94,990
31	44.77	35.48	97,774	47.48	45.22	35.83	98,752	47.95	45.67	36.19	99,739
32	47.01	37.25	102,663	49.85	47.48	37.62	103,689	50.35	47.95	38.00	104,726

Fiscal Year 2008 Salary Grades

GRADE	STEP 25				STEP 26				STEP 27			
	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly
1	11.21	10.67	8.46	23,308	11.32	10.78	8.54	23,541	11.43	10.89	8.63	23,777
2	11.77	11.21	8.88	24,474	11.88	11.32	8.97	24,718	12.00	11.43	9.06	24,966
3	12.35	11.77	9.32	25,697	12.48	11.88	9.42	25,954	12.60	12.00	9.51	26,214
4	12.97	12.35	9.79	26,982	13.10	12.48	9.89	27,252	13.23	12.60	9.99	27,524
5	13.62	12.97	10.28	28,331	13.76	13.10	10.38	28,615	13.89	13.23	10.49	28,901
6	14.30	13.62	10.79	29,748	14.44	13.76	10.90	30,045	14.59	13.89	11.01	30,346
7	15.02	14.30	11.33	31,235	15.17	14.44	11.45	31,548	15.32	14.59	11.56	31,863
8	15.77	15.02	11.90	32,797	15.93	15.17	12.02	33,125	16.08	15.32	12.14	33,456
9	16.56	15.77	12.50	34,437	16.72	15.93	12.62	34,781	16.89	16.08	12.75	35,129
10	17.38	16.56	13.12	36,159	17.56	16.72	13.25	36,520	17.73	16.89	13.38	36,885
11	18.25	17.38	13.78	37,967	18.44	17.56	13.91	38,346	18.62	17.73	14.05	38,730
12	19.17	18.25	14.46	39,865	19.36	18.44	14.61	40,264	19.55	18.62	14.76	40,666
13	20.12	19.17	15.19	41,858	20.33	19.36	15.34	42,277	20.53	19.55	15.49	42,700
14	21.13	20.12	15.95	43,951	21.34	20.33	16.11	44,391	21.56	20.53	16.27	44,835
15	22.19	21.13	16.74	46,149	22.41	21.34	16.91	46,610	22.63	21.56	17.08	47,076
16	23.30	22.19	17.58	48,456	23.53	22.41	17.76	48,941	23.76	22.63	17.94	49,430
17	24.46	23.30	18.46	50,879	24.71	23.53	18.65	51,388	24.95	23.76	18.83	51,902
18	25.68	24.46	19.38	53,423	25.94	24.71	19.58	53,957	26.20	24.95	19.77	54,497
19	26.97	25.68	20.35	56,094	27.24	25.94	20.56	56,655	27.51	26.20	20.76	57,221
20	28.32	26.97	21.37	58,899	28.60	27.24	21.58	59,488	28.89	27.51	21.80	60,083
21	29.73	28.32	22.44	61,844	30.03	28.60	22.66	62,462	30.33	28.89	22.89	63,087
22	31.22	29.73	23.56	64,936	31.53	30.03	23.80	65,585	31.85	30.33	24.04	66,241
23	32.78	31.22	24.74	68,183	33.11	31.53	24.99	68,864	33.44	31.85	25.24	69,553
24	34.42	32.78	25.98	71,592	34.76	33.11	26.24	72,308	35.11	33.44	26.50	73,031
25	36.14	34.42	27.28	75,171	36.50	34.76	27.55	75,923	36.87	35.11	27.82	76,682
26	37.95	36.14	28.64	78,930	38.33	36.50	28.93	79,719	38.71	36.87	29.21	80,516
27	39.84	37.95	30.07	82,876	40.24	38.33	30.37	83,705	40.65	38.71	30.68	84,542
28	41.84	39.84	31.57	87,020	42.25	40.24	31.89	87,890	42.68	40.65	32.21	88,769
29	43.93	41.84	33.15	91,371	44.37	42.25	33.49	92,285	44.81	42.68	33.82	93,208
30	46.12	43.93	34.81	95,940	46.59	44.37	35.16	96,899	47.05	44.81	35.51	97,868
31	48.43	46.12	36.55	100,737	48.92	46.59	36.92	101,744	49.40	47.05	37.29	102,762
32	50.85	48.43	38.38	105,774	51.36	48.92	38.76	106,831	51.87	49.40	39.15	107,900

Fiscal Year 2008 Salary Grades

GRADE	STEP 28				STEP 29				STEP 30		
	Regular	Police	Fire	Yearly	Regular	Police	Fire	Yearly	Regular	Police	Fire
	Hourly	Hourly	Hourly		Hourly	Hourly	Hourly		Hourly	Hourly	Hourly
1	11.55	11.00	8.71	24,014	11.66	11.11	8.80	24,255	11.78	11.22	8.89
2	12.12	11.55	9.15	25,215	12.24	11.66	9.24	25,467	12.37	11.78	9.33
3	12.73	12.12	9.61	26,476	12.86	12.24	9.70	26,741	12.98	12.37	9.80
4	13.37	12.73	10.09	27,800	13.50	12.86	10.19	28,078	13.63	12.98	10.29
5	14.03	13.37	10.59	29,190	14.17	13.50	10.70	29,482	14.32	13.63	10.80
6	14.74	14.03	11.12	30,649	14.88	14.17	11.23	30,956	15.03	14.32	11.34
7	15.47	14.74	11.68	32,182	15.63	14.88	11.79	32,503	15.78	15.03	11.91
8	16.25	15.47	12.26	33,791	16.41	15.63	12.38	34,129	16.57	15.78	12.51
9	17.06	16.25	12.87	35,480	17.23	16.41	13.00	35,835	17.40	16.57	13.13
10	17.91	17.06	13.52	37,254	18.09	17.23	13.65	37,627	18.27	17.40	13.79
11	18.81	17.91	14.19	39,117	18.99	18.09	14.34	39,508	19.18	18.27	14.48
12	19.75	18.81	14.90	41,073	19.94	18.99	15.05	41,484	20.14	19.18	15.20
13	20.73	19.75	15.65	43,127	20.94	19.94	15.80	43,558	21.15	20.14	15.96
14	21.77	20.73	16.43	45,283	21.99	20.94	16.59	45,736	22.21	21.15	16.76
15	22.86	21.77	17.25	47,547	23.09	21.99	17.42	48,022	23.32	22.21	17.60
16	24.00	22.86	18.11	49,924	24.24	23.09	18.30	50,424	24.48	23.32	18.48
17	25.20	24.00	19.02	52,421	25.45	24.24	19.21	52,945	25.71	24.48	19.40
18	26.46	25.20	19.97	55,042	26.73	25.45	20.17	55,592	26.99	25.71	20.37
19	27.79	26.46	20.97	57,794	28.06	26.73	21.18	58,372	28.34	26.99	21.39
20	29.17	27.79	22.02	60,683	29.47	28.06	22.24	61,290	29.76	28.34	22.46
21	30.63	29.17	23.12	63,718	30.94	29.47	23.35	64,355	31.25	29.76	23.58
22	32.17	30.63	24.28	66,903	32.49	30.94	24.52	67,572	32.81	31.25	24.76
23	33.77	32.17	25.49	70,249	34.11	32.49	25.74	70,951	34.45	32.81	26.00
24	35.46	33.77	26.76	73,761	35.82	34.11	27.03	74,499	36.17	34.45	27.30
25	37.24	35.46	28.10	77,449	37.61	35.82	28.38	78,224	37.98	36.17	28.67
26	39.10	37.24	29.51	81,321	39.49	37.61	29.80	82,135	39.88	37.98	30.10
27	41.05	39.10	30.98	85,388	41.46	39.49	31.29	86,241	41.88	39.88	31.61
28	43.10	41.05	32.53	89,657	43.54	41.46	32.86	90,554	43.97	41.88	33.19
29	45.26	43.10	34.16	94,140	45.71	43.54	34.50	95,081	46.17	43.97	34.84
30	47.52	45.26	35.87	98,847	48.00	45.71	36.22	99,835	48.48	46.17	36.59
31	49.90	47.52	37.66	103,789	50.40	48.00	38.04	104,827	50.90	48.48	38.42
32	52.39	49.90	39.54	108,979	52.92	50.40	39.94	110,068	53.45	50.90	40.34

Fiscal Year 2008 Salary Grades

GRADE	Yearly	STEP 31				STEP 32				STEP	
		Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly
1	24,497	11.90	11.33	8.98	24,742	12.01	11.44	9.07	24,990	12.13	11.56
2	25,722	12.49	11.90	9.43	25,979	12.61	12.01	9.52	26,239	12.74	12.13
3	27,008	13.11	12.49	9.90	27,278	13.25	12.61	10.00	27,551	13.38	12.74
4	28,359	13.77	13.11	10.39	28,642	13.91	13.25	10.50	28,929	14.05	13.38
5	29,776	14.46	13.77	10.91	30,074	14.60	13.91	11.02	30,375	14.75	14.05
6	31,265	15.18	14.46	11.46	31,578	15.33	14.60	11.57	31,894	15.49	14.75
7	32,829	15.94	15.18	12.03	33,157	16.10	15.33	12.15	33,488	16.26	15.49
8	34,470	16.74	15.94	12.63	34,815	16.91	16.10	12.76	35,163	17.07	16.26
9	36,193	17.57	16.74	13.26	36,555	17.75	16.91	13.40	36,921	17.93	17.07
10	38,003	18.45	17.57	13.93	38,383	18.64	17.75	14.07	38,767	18.82	17.93
11	39,903	19.38	18.45	14.62	40,302	19.57	18.64	14.77	40,705	19.77	18.82
12	41,898	20.34	19.38	15.35	42,317	20.55	19.57	15.51	42,741	20.75	19.77
13	43,993	21.36	20.34	16.12	44,433	21.58	20.55	16.28	44,878	21.79	20.75
14	46,193	22.43	21.36	16.93	46,655	22.65	21.58	17.10	47,122	22.88	21.79
15	48,503	23.55	22.43	17.77	48,988	23.79	22.65	17.95	49,478	24.03	22.88
16	50,928	24.73	23.55	18.66	51,437	24.98	23.79	18.85	51,951	25.23	24.03
17	53,474	25.97	24.73	19.60	54,009	26.23	24.98	19.79	54,549	26.49	25.23
18	56,148	27.26	25.97	20.58	56,709	27.54	26.23	20.78	57,276	27.81	26.49
19	58,955	28.63	27.26	21.61	59,545	28.91	27.54	21.82	60,140	29.20	27.81
20	61,903	30.06	28.63	22.69	62,522	30.36	28.91	22.91	63,147	30.66	29.20
21	64,998	31.56	30.06	23.82	65,648	31.88	30.36	24.06	66,305	32.20	30.66
22	68,248	33.14	31.56	25.01	68,931	33.47	31.88	25.26	69,620	33.81	32.20
23	71,661	34.80	33.14	26.26	72,377	35.14	33.47	26.52	73,101	35.50	33.81
24	75,244	36.54	34.80	27.57	75,996	36.90	35.14	27.85	76,756	37.27	35.50
25	79,006	38.36	36.54	28.95	79,796	38.75	36.90	29.24	80,594	39.13	37.27
26	82,956	40.28	38.36	30.40	83,786	40.68	38.75	30.71	84,623	41.09	39.13
27	87,104	42.30	40.28	31.92	87,975	42.72	40.68	32.24	88,855	43.15	41.09
28	91,459	44.41	42.30	33.52	92,374	44.85	42.72	33.85	93,297	45.30	43.15
29	96,032	46.63	44.41	35.19	96,992	47.10	44.85	35.55	97,962	47.57	45.30
30	100,834	48.96	46.63	36.95	101,842	49.45	47.10	37.32	102,860	49.95	47.57
31	105,875	51.41	48.96	38.80	106,934	51.92	49.45	39.19	108,003	52.44	49.95
32	111,169	53.98	51.41	40.74	112,281	54.52	51.92	41.15	113,404	55.07	52.44

Fiscal Year 2008 Salary Grades

GRADE	33		STEP 34				STEP 35				Regular Hourly
	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	
1	9.16	25,239	12.26	11.67	9.25	25,492	12.38	11.79	9.34	25,747	12.50
2	9.62	26,501	12.87	12.26	9.71	26,766	13.00	12.38	9.81	27,034	13.13
3	10.10	27,826	13.51	12.87	10.20	28,105	13.65	13.00	10.30	28,386	13.78
4	10.60	29,218	14.19	13.51	10.71	29,510	14.33	13.65	10.81	29,805	14.47
5	11.13	30,679	14.90	14.19	11.24	30,985	15.05	14.33	11.36	31,295	15.20
6	11.69	32,213	15.64	14.90	11.81	32,535	15.80	15.05	11.92	32,860	15.96
7	12.27	33,823	16.42	15.64	12.40	34,161	16.59	15.80	12.52	34,503	16.75
8	12.89	35,514	17.24	16.42	13.02	35,870	17.42	16.59	13.15	36,228	17.59
9	13.53	37,290	18.11	17.24	13.67	37,663	18.29	17.42	13.80	38,040	18.47
10	14.21	39,155	19.01	18.11	14.35	39,546	19.20	18.29	14.49	39,942	19.39
11	14.92	41,112	19.96	19.01	15.07	41,524	20.16	19.20	15.22	41,939	20.36
12	15.66	43,168	20.96	19.96	15.82	43,600	21.17	20.16	15.98	44,036	21.38
13	16.45	45,326	22.01	20.96	16.61	45,780	22.23	21.17	16.78	46,237	22.45
14	17.27	47,593	23.11	22.01	17.44	48,069	23.34	22.23	17.62	48,549	23.57
15	18.13	49,972	24.27	23.11	18.31	50,472	24.51	23.34	18.50	50,977	24.75
16	19.04	52,471	25.48	24.27	19.23	52,996	25.73	24.51	19.42	53,526	25.99
17	19.99	55,095	26.75	25.48	20.19	55,645	27.02	25.73	20.39	56,202	27.29
18	20.99	57,849	28.09	26.75	21.20	58,428	28.37	27.02	21.41	59,012	28.65
19	22.04	60,742	29.49	28.09	22.26	61,349	29.79	28.37	22.48	61,963	30.09
20	23.14	63,779	30.97	29.49	23.37	64,417	31.28	29.79	23.61	65,061	31.59
21	24.30	66,968	32.52	30.97	24.54	67,637	32.84	31.28	24.79	68,314	33.17
22	25.51	70,316	34.14	32.52	25.77	71,019	34.49	32.84	26.03	71,729	34.83
23	26.79	73,832	35.85	34.14	27.06	74,570	36.21	34.49	27.33	75,316	36.57
24	28.13	77,524	37.64	35.85	28.41	78,299	38.02	36.21	28.69	79,082	38.40
25	29.54	81,400	39.53	37.64	29.83	82,214	39.92	38.02	30.13	83,036	40.32
26	31.01	85,470	41.50	39.53	31.32	86,324	41.92	39.92	31.64	87,188	42.34
27	32.56	89,743	43.58	41.50	32.89	90,641	44.01	41.92	33.22	91,547	44.45
28	34.19	94,230	45.76	43.58	34.53	95,173	46.21	44.01	34.88	96,124	46.68
29	35.90	98,942	48.04	45.76	36.26	99,931	48.52	46.21	36.62	100,931	49.01
30	37.70	103,889	50.45	48.04	38.07	104,928	50.95	48.52	38.45	105,977	51.46
31	39.58	109,083	52.97	50.45	39.98	110,174	53.50	50.95	40.38	111,276	54.03
32	41.56	114,538	55.62	52.97	41.97	115,683	56.17	53.50	42.39	116,840	56.73

Fiscal Year 2008 Salary Grades

GRADE	STEP 36			STEP 37				STEP 38			
	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly
1	11.91	9.44	26,004	12.63	12.03	9.53	26,264	12.75	12.15	9.63	26,527
2	12.50	9.91	27,304	13.26	12.63	10.01	27,577	13.39	12.75	10.11	27,853
3	13.13	10.40	28,670	13.92	13.26	10.51	28,956	14.06	13.39	10.61	29,246
4	13.78	10.92	30,103	14.62	13.92	11.03	30,404	14.76	14.06	11.14	30,708
5	14.47	11.47	31,608	15.35	14.62	11.58	31,924	15.50	14.76	11.70	32,244
6	15.20	12.04	33,189	16.12	15.35	12.16	33,521	16.28	15.50	12.28	33,856
7	15.96	12.64	34,848	16.92	16.12	12.77	35,197	17.09	16.28	12.90	35,549
8	16.75	13.28	36,591	17.77	16.92	13.41	36,956	17.95	17.09	13.54	37,326
9	17.59	13.94	38,420	18.66	17.77	14.08	38,804	18.84	17.95	14.22	39,192
10	18.47	14.64	40,341	19.59	18.66	14.78	40,744	19.78	18.84	14.93	41,152
11	19.39	15.37	42,358	20.57	19.59	15.52	42,782	20.77	19.78	15.68	43,210
12	20.36	16.14	44,476	21.60	20.57	16.30	44,921	21.81	20.77	16.46	45,370
13	21.38	16.94	46,700	22.68	21.60	17.11	47,167	22.90	21.81	17.29	47,639
14	22.45	17.79	49,035	23.81	22.68	17.97	49,525	24.05	22.90	18.15	50,020
15	23.57	18.68	51,487	25.00	23.81	18.87	52,001	25.25	24.05	19.06	52,521
16	24.75	19.62	54,061	26.25	25.00	19.81	54,602	26.51	25.25	20.01	55,148
17	25.99	20.60	56,764	27.56	26.25	20.80	57,332	27.84	26.51	21.01	57,905
18	27.29	21.63	59,602	28.94	27.56	21.84	60,198	29.23	27.84	22.06	60,800
19	28.65	22.71	62,582	30.39	28.94	22.93	63,208	30.69	29.23	23.16	63,840
20	30.09	23.84	65,711	31.91	30.39	24.08	66,368	32.23	30.69	24.32	67,032
21	31.59	25.04	68,997	33.50	31.91	25.29	69,687	33.84	32.23	25.54	70,384
22	33.17	26.29	72,447	35.18	33.50	26.55	73,171	35.53	33.84	26.82	73,903
23	34.83	27.60	76,069	36.94	35.18	27.88	76,830	37.31	35.53	28.16	77,598
24	36.57	28.98	79,873	38.78	36.94	29.27	80,671	39.17	37.31	29.56	81,478
25	38.40	30.43	83,866	40.72	38.78	30.73	84,705	41.13	39.17	31.04	85,552
26	40.32	31.95	88,060	42.76	40.72	32.27	88,940	43.19	41.13	32.59	89,830
27	42.34	33.55	92,463	44.90	42.76	33.89	93,387	45.35	43.19	34.22	94,321
28	44.45	35.23	97,086	47.14	44.90	35.58	98,056	47.61	45.35	35.94	99,037
29	46.68	36.99	101,940	49.50	47.14	37.36	102,959	49.99	47.61	37.73	103,989
30	49.01	38.84	107,037	51.97	49.50	39.23	108,107	52.49	49.99	39.62	109,188
31	51.46	40.78	112,389	54.57	51.97	41.19	113,513	55.12	52.49	41.60	114,648
32	54.03	42.82	118,008	57.30	54.57	43.25	119,188	57.88	55.12	43.68	120,380

Fiscal Year 2008 Salary Grades

GRADE	STEP 39			Yearly	STEP 40			Yearly
	Regular Hourly	Police Hourly	Fire Hourly		Regular Hourly	Police Hourly	Fire Hourly	
1	12.88	12.27	9.72	26,792	13.01	12.39	9.82	27,060
2	13.52	12.88	10.21	28,132	13.66	13.01	10.31	28,413
3	14.20	13.52	10.72	29,538	14.34	13.66	10.83	29,834
4	14.91	14.20	11.25	31,015	15.06	14.34	11.37	31,325
5	15.66	14.91	11.82	32,566	15.81	15.06	11.93	32,892
6	16.44	15.66	12.41	34,194	16.60	15.81	12.53	34,536
7	17.26	16.44	13.03	35,904	17.43	16.60	13.16	36,263
8	18.12	17.26	13.68	37,699	18.31	17.43	13.82	38,076
9	19.03	18.12	14.36	39,584	19.22	18.31	14.51	39,980
10	19.98	19.03	15.08	41,563	20.18	19.22	15.23	41,979
11	20.98	19.98	15.84	43,642	21.19	20.18	15.99	44,078
12	22.03	20.98	16.63	45,824	22.25	21.19	16.79	46,282
13	23.13	22.03	17.46	48,115	23.36	22.25	17.63	48,596
14	24.29	23.13	18.33	50,521	24.53	23.36	18.51	51,026
15	25.50	24.29	19.25	53,047	25.76	24.53	19.44	53,577
16	26.78	25.50	20.21	55,699	27.05	25.76	20.41	56,256
17	28.12	26.78	21.22	58,484	28.40	27.05	21.43	59,069
18	29.52	28.12	22.28	61,408	29.82	28.40	22.50	62,022
19	31.00	29.52	23.40	64,479	31.31	29.82	23.63	65,123
20	32.55	31.00	24.57	67,702	32.87	31.31	24.81	68,380
21	34.18	32.55	25.79	71,088	34.52	32.87	26.05	71,798
22	35.89	34.18	27.08	74,642	36.24	34.52	27.35	75,388
23	37.68	35.89	28.44	78,374	38.06	36.24	28.72	79,158
24	39.56	37.68	29.86	82,293	39.96	38.06	30.16	83,116
25	41.54	39.56	31.35	86,407	41.96	39.96	31.67	87,272
26	43.62	41.54	32.92	90,728	44.06	41.96	33.25	91,635
27	45.80	43.62	34.57	95,264	46.26	44.06	34.91	96,217
28	48.09	45.80	36.29	100,027	48.57	46.26	36.66	101,028
29	50.49	48.09	38.11	105,029	51.00	48.57	38.49	106,079
30	53.02	50.49	40.01	110,280	53.55	51.00	40.41	111,383
31	55.67	53.02	42.02	115,794	56.23	53.55	42.44	116,952
32	58.45	55.67	44.12	121,584	59.04	56.23	44.56	122,800