

FY2012 TOK Pay Scale

GRADE	Base Salaries				STEP 1				STEP 2		
	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly
1	9.41	8.96	7.10	19,570	9.50	9.05	7.17	19,766	9.60	9.14	7.24
2	9.88	9.41	7.46	20,549	9.98	9.50	7.53	20,754	10.08	9.60	7.61
3	10.37	9.88	7.83	21,576	10.48	9.98	7.91	21,792	10.58	10.08	7.99
4	10.89	10.37	8.22	22,655	11.00	10.48	8.30	22,881	11.11	10.58	8.39
5	11.44	10.89	8.63	23,787	11.55	11.00	8.72	24,025	11.67	11.11	8.80
6	12.01	11.44	9.06	24,977	12.13	11.55	9.15	25,227	12.25	11.67	9.24
7	12.61	12.01	9.52	26,226	12.73	12.13	9.61	26,488	12.86	12.25	9.71
8	13.24	12.61	9.99	27,537	13.37	12.73	10.09	27,812	13.51	12.86	10.19
9	13.90	13.24	10.49	28,914	14.04	13.37	10.60	29,203	14.18	13.51	10.70
10	14.60	13.90	11.02	30,359	14.74	14.04	11.13	30,663	14.89	14.18	11.24
11	15.33	14.60	11.57	31,877	15.48	14.74	11.68	32,196	15.63	14.89	11.80
12	16.09	15.33	12.14	33,471	16.25	15.48	12.27	33,806	16.42	15.63	12.39
13	16.90	16.09	12.75	35,145	17.07	16.25	12.88	35,496	17.24	16.42	13.01
14	17.74	16.90	13.39	36,902	17.92	17.07	13.52	37,271	18.10	17.24	13.66
15	18.63	17.74	14.06	38,747	18.81	17.92	14.20	39,135	19.00	18.10	14.34
16	19.56	18.63	14.76	40,685	19.76	18.81	14.91	41,091	19.95	19.00	15.06
17	20.54	19.56	15.50	42,719	20.74	19.76	15.66	43,146	20.95	19.95	15.81
18	21.56	20.54	16.28	44,855	21.78	20.74	16.44	45,303	22.00	20.95	16.60
19	22.64	21.56	17.09	47,098	22.87	21.78	17.26	47,569	23.10	22.00	17.43
20	23.78	22.64	17.94	49,452	24.01	22.87	18.12	49,947	24.25	23.10	18.30
21	24.96	23.78	18.84	51,925	25.21	24.01	19.03	52,444	25.47	24.25	19.22
22	26.21	24.96	19.78	54,521	26.47	25.21	19.98	55,067	26.74	25.47	20.18
23	27.52	26.21	20.77	57,247	27.80	26.47	20.98	57,820	28.08	26.74	21.19
24	28.90	27.52	21.81	60,110	29.19	27.80	22.03	60,711	29.48	28.08	22.25
25	30.34	28.90	22.90	63,115	30.65	29.19	23.13	63,746	30.95	29.48	23.36
26	31.86	30.34	24.05	66,271	32.18	30.65	24.29	66,934	32.50	30.95	24.53
27	33.45	31.86	25.25	69,585	33.79	32.18	25.50	70,280	34.13	32.50	25.76
28	35.13	33.45	26.51	73,064	35.48	33.79	26.78	73,794	35.83	34.13	27.04
29	36.88	35.13	27.84	76,717	37.25	35.48	28.11	77,484	37.62	35.83	28.40
30	38.73	36.88	29.23	80,553	39.11	37.25	29.52	81,358	39.51	37.62	29.82
31	40.66	38.73	30.69	84,580	41.07	39.11	31.00	85,426	41.48	39.51	31.31
32	42.70	40.66	32.22	88,809	43.12	41.07	32.55	89,698	43.56	41.48	32.87

FY2012 TOK Pay Scale

GRADE	Yearly	STEP 3				STEP 4				STEP	
		Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly
1	19,963	9.69	9.23	7.32	20,163	9.79	9.32	7.39	20,365	9.89	9.42
2	20,962	10.18	9.69	7.68	21,171	10.28	9.79	7.76	21,383	10.38	9.89
3	22,010	10.69	10.18	8.07	22,230	10.79	10.28	8.15	22,452	10.90	10.38
4	23,110	11.22	10.69	8.47	23,341	11.33	10.79	8.55	23,575	11.45	10.90
5	24,266	11.78	11.22	8.89	24,508	11.90	11.33	8.98	24,753	12.02	11.45
6	25,479	12.37	11.78	9.34	25,734	12.50	11.90	9.43	25,991	12.62	12.02
7	26,753	12.99	12.37	9.80	27,020	13.12	12.50	9.90	27,291	13.25	12.62
8	28,090	13.64	12.99	10.29	28,371	13.78	13.12	10.40	28,655	13.91	13.25
9	29,495	14.32	13.64	10.81	29,790	14.47	13.78	10.92	30,088	14.61	13.91
10	30,970	15.04	14.32	11.35	31,279	15.19	14.47	11.46	31,592	15.34	14.61
11	32,518	15.79	15.04	11.92	32,843	15.95	15.19	12.04	33,172	16.11	15.34
12	34,144	16.58	15.79	12.51	34,486	16.75	15.95	12.64	34,830	16.91	16.11
13	35,851	17.41	16.58	13.14	36,210	17.58	16.75	13.27	36,572	17.76	16.91
14	37,644	18.28	17.41	13.80	38,020	18.46	17.58	13.93	38,401	18.65	17.76
15	39,526	19.19	18.28	14.49	39,921	19.38	18.46	14.63	40,321	19.58	18.65
16	41,502	20.15	19.19	15.21	41,917	20.35	19.38	15.36	42,337	20.56	19.58
17	43,578	21.16	20.15	15.97	44,013	21.37	20.35	16.13	44,453	21.59	20.56
18	45,756	22.22	21.16	16.77	46,214	22.44	21.37	16.94	46,676	22.66	21.59
19	48,044	23.33	22.22	17.61	48,525	23.56	22.44	17.78	49,010	23.80	22.66
20	50,446	24.50	23.33	18.49	50,951	24.74	23.56	18.67	51,460	24.99	23.80
21	52,969	25.72	24.50	19.41	53,498	25.98	24.74	19.61	54,033	26.24	24.99
22	55,617	27.01	25.72	20.38	56,173	27.28	25.98	20.59	56,735	27.55	26.24
23	58,398	28.36	27.01	21.40	58,982	28.64	27.28	21.62	59,572	28.93	27.55
24	61,318	29.77	28.36	22.47	61,931	30.07	28.64	22.70	62,550	30.37	28.93
25	64,384	31.26	29.77	23.59	65,028	31.58	30.07	23.83	65,678	31.89	30.37
26	67,603	32.83	31.26	24.77	68,279	33.15	31.58	25.02	68,962	33.49	31.89
27	70,983	34.47	32.83	26.01	71,693	34.81	33.15	26.27	72,410	35.16	33.49
28	74,532	36.19	34.47	27.31	75,278	36.55	34.81	27.59	76,030	36.92	35.16
29	78,259	38.00	36.19	28.68	79,042	38.38	36.55	28.97	79,832	38.76	36.92
30	82,172	39.90	38.00	30.11	82,994	40.30	38.38	30.41	83,824	40.70	38.76
31	86,280	41.90	39.90	31.62	87,143	42.31	40.30	31.94	88,015	42.74	40.70
32	90,595	43.99	41.90	33.20	91,500	44.43	42.31	33.53	92,415	44.87	42.74

FY2012 TOK Pay Scale

GRADE	5		STEP		6		STEP		7		Regular Hourly
	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	
1	7.46	20,568	9.99	9.51	7.54	20,774	10.09	9.61	7.61	20,982	10.19
2	7.84	21,597	10.49	9.99	7.91	21,813	10.59	10.09	7.99	22,031	10.70
3	8.23	22,677	11.01	10.49	8.31	22,903	11.12	10.59	8.39	23,132	11.23
4	8.64	23,810	11.56	11.01	8.73	24,048	11.68	11.12	8.81	24,289	11.79
5	9.07	25,001	12.14	11.56	9.16	25,251	12.26	11.68	9.25	25,503	12.38
6	9.52	26,251	12.75	12.14	9.62	26,513	12.87	12.26	9.72	26,779	13.00
7	10.00	27,563	13.38	12.75	10.10	27,839	13.52	12.87	10.20	28,117	13.65
8	10.50	28,942	14.05	13.38	10.61	29,231	14.19	13.52	10.71	29,523	14.34
9	11.03	30,389	14.76	14.05	11.14	30,693	14.90	14.19	11.25	31,000	15.05
10	11.58	31,908	15.49	14.76	11.69	32,227	15.65	14.90	11.81	32,549	15.81
11	12.16	33,504	16.27	15.49	12.28	33,839	16.43	15.65	12.40	34,177	16.60
12	12.76	35,179	17.08	16.27	12.89	35,531	17.25	16.43	13.02	35,886	17.43
13	13.40	36,938	17.94	17.08	13.54	37,307	18.12	17.25	13.67	37,680	18.30
14	14.07	38,785	18.83	17.94	14.21	39,172	19.02	18.12	14.36	39,564	19.21
15	14.78	40,724	19.77	18.83	14.92	41,131	19.97	19.02	15.07	41,542	20.17
16	15.52	42,760	20.76	19.77	15.67	43,188	20.97	19.97	15.83	43,619	21.18
17	16.29	44,898	21.80	20.76	16.45	45,347	22.02	20.97	16.62	45,800	22.24
18	17.11	47,143	22.89	21.80	17.28	47,614	23.12	22.02	17.45	48,090	23.35
19	17.96	49,500	24.04	22.89	18.14	49,995	24.28	23.12	18.32	50,495	24.52
20	18.86	51,975	25.24	24.04	19.05	52,495	25.49	24.28	19.24	53,020	25.75
21	19.80	54,574	26.50	25.24	20.00	55,119	26.76	25.49	20.20	55,671	27.03
22	20.79	57,302	27.82	26.50	21.00	57,875	28.10	26.76	21.21	58,454	28.38
23	21.83	60,168	29.22	27.82	22.05	60,769	29.51	28.10	22.27	61,377	29.80
24	22.92	63,176	30.68	29.22	23.15	63,808	30.98	29.51	23.38	64,446	31.29
25	24.07	66,335	32.21	30.68	24.31	66,998	32.53	30.98	24.55	67,668	32.86
26	25.27	69,651	33.82	32.21	25.53	70,348	34.16	32.53	25.78	71,051	34.50
27	26.54	73,134	35.51	33.82	26.80	73,865	35.87	34.16	27.07	74,604	36.23
28	27.86	76,791	37.29	35.51	28.14	77,559	37.66	35.87	28.42	78,334	38.04
29	29.26	80,630	39.15	37.29	29.55	81,437	39.54	37.66	29.84	82,251	39.94
30	30.72	84,662	41.11	39.15	31.03	85,508	41.52	39.54	31.34	86,363	41.94
31	32.26	88,895	43.17	41.11	32.58	89,784	43.60	41.52	32.90	90,682	44.03
32	33.87	93,340	45.32	43.17	34.21	94,273	45.78	43.60	34.55	95,216	46.23

FY2012 TOK Pay Scale

	STEP 8				STEP 9					STEP 10			
GRADE	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly		
1	9.70	7.69	21,192	10.29	9.80	7.77	21,403	10.39	9.90	7.84	21,617		
2	10.19	8.07	22,251	10.80	10.29	8.15	22,474	10.91	10.39	8.24	22,698		
3	10.70	8.48	23,364	11.34	10.80	8.56	23,597	11.46	10.91	8.65	23,833		
4	11.23	8.90	24,532	11.91	11.34	8.99	24,777	12.03	11.46	9.08	25,025		
5	11.79	9.35	25,758	12.51	11.91	9.44	26,016	12.63	12.03	9.53	26,276		
6	12.38	9.81	27,046	13.13	12.51	9.91	27,317	13.26	12.63	10.01	27,590		
7	13.00	10.30	28,399	13.79	13.13	10.41	28,683	13.93	13.26	10.51	28,969		
8	13.65	10.82	29,819	14.48	13.79	10.93	30,117	14.62	13.93	11.04	30,418		
9	14.34	11.36	31,310	15.20	14.48	11.47	31,623	15.36	14.62	11.59	31,939		
10	15.05	11.93	32,875	15.96	15.20	12.05	33,204	16.12	15.36	12.17	33,536		
11	15.81	12.52	34,519	16.76	15.96	12.65	34,864	16.93	16.12	12.78	35,213		
12	16.60	13.15	36,245	17.60	16.76	13.28	36,607	17.78	16.93	13.42	36,973		
13	17.43	13.81	38,057	18.48	17.60	13.95	38,437	18.66	17.78	14.09	38,822		
14	18.30	14.50	39,960	19.40	18.48	14.64	40,359	19.60	18.66	14.79	40,763		
15	19.21	15.22	41,958	20.37	19.40	15.38	42,377	20.58	19.60	15.53	42,801		
16	20.17	15.99	44,056	21.39	20.37	16.15	44,496	21.61	20.58	16.31	44,941		
17	21.18	16.78	46,258	22.46	21.39	16.95	46,721	22.69	21.61	17.12	47,188		
18	22.24	17.62	48,571	23.59	22.46	17.80	49,057	23.82	22.69	17.98	49,548		
19	23.35	18.51	51,000	24.76	23.59	18.69	51,510	25.01	23.82	18.88	52,025		
20	24.52	19.43	53,550	26.00	24.76	19.62	54,085	26.26	25.01	19.82	54,626		
21	25.75	20.40	56,227	27.30	26.00	20.61	56,790	27.58	26.26	20.81	57,358		
22	27.03	21.42	59,039	28.67	27.30	21.64	59,629	28.95	27.58	21.85	60,225		
23	28.38	22.49	61,991	30.10	28.67	22.72	62,611	30.40	28.95	22.95	63,237		
24	29.80	23.62	65,090	31.61	30.10	23.85	65,741	31.92	30.40	24.09	66,399		
25	31.29	24.80	68,345	33.19	31.61	25.05	69,028	33.52	31.92	25.30	69,718		
26	32.86	26.04	71,762	34.85	33.19	26.30	72,480	35.19	33.52	26.56	73,204		
27	34.50	27.34	75,350	36.59	34.85	27.61	76,104	36.95	35.19	27.89	76,865		
28	36.23	28.71	79,118	38.42	36.59	28.99	79,909	38.80	36.95	29.28	80,708		
29	38.04	30.14	83,073	40.34	38.42	30.44	83,904	40.74	38.80	30.75	84,743		
30	39.94	31.65	87,227	42.36	40.34	31.97	88,099	42.78	40.74	32.29	88,980		
31	41.94	33.23	91,588	44.47	42.36	33.56	92,504	44.92	42.78	33.90	93,429		
32	44.03	34.89	96,168	46.70	44.47	35.24	97,130	47.16	44.92	35.60	98,101		

FY2012 TOK Pay Scale

GRADE	STEP 11				STEP 12				STEP 13		
	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly
1	10.50	10.00	7.92	21,834	10.60	10.10	8.00	22,052	10.71	10.20	8.08
2	11.02	10.50	8.32	22,925	11.13	10.60	8.40	23,155	11.24	10.71	8.49
3	11.57	11.02	8.73	24,072	11.69	11.13	8.82	24,312	11.81	11.24	8.91
4	12.15	11.57	9.17	25,275	12.27	11.69	9.26	25,528	12.40	11.81	9.36
5	12.76	12.15	9.63	26,539	12.89	12.27	9.73	26,804	13.02	12.40	9.82
6	13.40	12.76	10.11	27,866	13.53	12.89	10.21	28,145	13.67	13.02	10.31
7	14.07	13.40	10.62	29,259	14.21	13.53	10.72	29,552	14.35	13.67	10.83
8	14.77	14.07	11.15	30,722	14.92	14.21	11.26	31,029	15.07	14.35	11.37
9	15.51	14.77	11.70	32,258	15.66	14.92	11.82	32,581	15.82	15.07	11.94
10	16.28	15.51	12.29	33,871	16.45	15.66	12.41	34,210	16.61	15.82	12.54
11	17.10	16.28	12.90	35,565	17.27	16.45	13.03	35,920	17.44	16.61	13.16
12	17.95	17.10	13.55	37,343	18.13	17.27	13.69	37,716	18.31	17.44	13.82
13	18.85	17.95	14.23	39,210	19.04	18.13	14.37	39,602	19.23	18.31	14.51
14	19.79	18.85	14.94	41,171	19.99	19.04	15.09	41,582	20.19	19.23	15.24
15	20.78	19.79	15.69	43,229	20.99	19.99	15.84	43,661	21.20	20.19	16.00
16	21.82	20.78	16.47	45,391	22.04	20.99	16.63	45,844	22.26	21.20	16.80
17	22.91	21.82	17.29	47,660	23.14	22.04	17.47	48,137	23.37	22.26	17.64
18	24.06	22.91	18.16	50,043	24.30	23.14	18.34	50,544	24.54	23.37	18.52
19	25.26	24.06	19.07	52,545	25.51	24.30	19.26	53,071	25.77	24.54	19.45
20	26.53	25.26	20.02	55,172	26.79	25.51	20.22	55,724	27.06	25.77	20.42
21	27.85	26.53	21.02	57,931	28.13	26.79	21.23	58,510	28.41	27.06	21.44
22	29.24	27.85	22.07	60,828	29.54	28.13	22.29	61,436	29.83	28.41	22.51
23	30.71	29.24	23.17	63,869	31.01	29.54	23.41	64,508	31.32	29.83	23.64
24	32.24	30.71	24.33	67,063	32.56	31.01	24.58	67,733	32.89	31.32	24.82
25	33.85	32.24	25.55	70,416	34.19	32.56	25.81	71,120	34.53	32.89	26.06
26	35.55	33.85	26.83	73,936	35.90	34.19	27.10	74,676	36.26	34.53	27.37
27	37.32	35.55	28.17	77,633	37.70	35.90	28.45	78,410	38.07	36.26	28.74
28	39.19	37.32	29.58	81,515	39.58	37.70	29.87	82,330	39.98	38.07	30.17
29	41.15	39.19	31.06	85,591	41.56	39.58	31.37	86,447	41.98	39.98	31.68
30	43.21	41.15	32.61	89,870	43.64	41.56	32.94	90,769	44.08	41.98	33.26
31	45.37	43.21	34.24	94,364	45.82	43.64	34.58	95,307	46.28	44.08	34.93
32	47.64	45.37	35.95	99,082	48.11	45.82	36.31	100,073	48.59	46.28	36.67

FY2012 TOK Pay Scale

GRADE	Yearly	STEP 14				STEP 15				STEP	
		Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly
1	22,272	10.82	10.30	8.16	22,495	10.92	10.40	8.24	22,720	11.03	10.51
2	23,386	11.36	10.82	8.57	23,620	11.47	10.92	8.66	23,856	11.58	11.03
3	24,555	11.92	11.36	9.00	24,801	12.04	11.47	9.09	25,049	12.16	11.58
4	25,783	12.52	11.92	9.45	26,041	12.64	12.04	9.54	26,301	12.77	12.16
5	27,072	13.15	12.52	9.92	27,343	13.28	12.64	10.02	27,616	13.41	12.77
6	28,426	13.80	13.15	10.42	28,710	13.94	13.28	10.52	28,997	14.08	13.41
7	29,847	14.49	13.80	10.94	30,146	14.64	13.94	11.05	30,447	14.78	14.08
8	31,340	15.22	14.49	11.49	31,653	15.37	14.64	11.60	31,970	15.52	14.78
9	32,907	15.98	15.22	12.06	33,236	16.14	15.37	12.18	33,568	16.30	15.52
10	34,552	16.78	15.98	12.66	34,897	16.95	16.14	12.79	35,246	17.11	16.30
11	36,280	17.62	16.78	13.30	36,642	17.79	16.95	13.43	37,009	17.97	17.11
12	38,094	18.50	17.62	13.96	38,474	18.68	17.79	14.10	38,859	18.87	17.97
13	39,998	19.42	18.50	14.66	40,398	19.62	18.68	14.80	40,802	19.81	18.87
14	41,998	20.39	19.42	15.39	42,418	20.60	19.62	15.55	42,842	20.80	19.81
15	44,098	21.41	20.39	16.16	44,539	21.63	20.60	16.32	44,984	21.84	20.80
16	46,303	22.48	21.41	16.97	46,766	22.71	21.63	17.14	47,234	22.94	21.84
17	48,618	23.61	22.48	17.82	49,104	23.84	22.71	18.00	49,595	24.08	22.94
18	51,049	24.79	23.61	18.71	51,559	25.04	23.84	18.90	52,075	25.29	24.08
19	53,601	26.03	24.79	19.64	54,137	26.29	25.04	19.84	54,679	26.55	25.29
20	56,281	27.33	26.03	20.63	56,844	27.60	26.29	20.83	57,413	27.88	26.55
21	59,096	28.70	27.33	21.66	59,686	28.98	27.60	21.87	60,283	29.27	27.88
22	62,050	30.13	28.70	22.74	62,671	30.43	28.98	22.97	63,298	30.74	29.27
23	65,153	31.64	30.13	23.88	65,804	31.95	30.43	24.12	66,462	32.27	30.74
24	68,410	33.22	31.64	25.07	69,095	33.55	31.95	25.32	69,786	33.89	32.27
25	71,831	34.88	33.22	26.32	72,549	35.23	33.55	26.59	73,275	35.58	33.89
26	75,423	36.62	34.88	27.64	76,177	36.99	35.23	27.92	76,939	37.36	35.58
27	79,194	38.45	36.62	29.02	79,986	38.84	36.99	29.31	80,785	39.23	37.36
28	83,153	40.38	38.45	30.47	83,985	40.78	38.84	30.78	84,825	41.19	39.23
29	87,311	42.40	40.38	32.00	88,184	42.82	40.78	32.32	89,066	43.25	41.19
30	91,677	44.52	42.40	33.60	92,593	44.96	42.82	33.93	93,519	45.41	43.25
31	96,260	46.74	44.52	35.28	97,223	47.21	44.96	35.63	98,195	47.68	45.41
32	101,073	49.08	46.74	37.04	102,084	49.57	47.21	37.41	103,105	50.07	47.68

FY2012 TOK Pay Scale

GRADE	16		STEP		17		STEP		18		Regular Hourly
	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	
1	8.33	22,947	11.14	10.61	8.41	23,177	11.25	10.72	8.49	23,409	11.37
2	8.74	24,095	11.70	11.14	8.83	24,336	11.82	11.25	8.92	24,579	11.94
3	9.18	25,299	12.28	11.70	9.27	25,552	12.41	11.82	9.36	25,808	12.53
4	9.64	26,564	12.90	12.28	9.74	26,830	13.03	12.41	9.83	27,098	13.16
5	10.12	27,893	13.54	12.90	10.22	28,172	13.68	13.03	10.32	28,453	13.82
6	10.63	29,287	14.22	13.54	10.73	29,580	14.36	13.68	10.84	29,876	14.51
7	11.16	30,752	14.93	14.22	11.27	31,059	15.08	14.36	11.38	31,370	15.23
8	11.72	32,289	15.68	14.93	11.83	32,612	15.84	15.08	11.95	32,938	15.99
9	12.30	33,904	16.46	15.68	12.42	34,243	16.63	15.84	12.55	34,585	16.79
10	12.92	35,599	17.29	16.46	13.05	35,955	17.46	16.63	13.18	36,314	17.63
11	13.56	37,379	18.15	17.29	13.70	37,753	18.33	17.46	13.84	38,130	18.52
12	14.24	39,248	19.06	18.15	14.38	39,640	19.25	18.33	14.53	40,037	19.44
13	14.95	41,210	20.01	19.06	15.10	41,622	20.21	19.25	15.25	42,038	20.41
14	15.70	43,271	21.01	20.01	15.86	43,703	21.22	20.21	16.02	44,140	21.43
15	16.49	45,434	22.06	21.01	16.65	45,889	22.28	21.22	16.82	46,347	22.51
16	17.31	47,706	23.16	22.06	17.48	48,183	23.40	22.28	17.66	48,665	23.63
17	18.18	50,091	24.32	23.16	18.36	50,592	24.57	23.40	18.54	51,098	24.81
18	19.08	52,596	25.54	24.32	19.27	53,122	25.79	24.57	19.47	53,653	26.05
19	20.04	55,226	26.82	25.54	20.24	55,778	27.08	25.79	20.44	56,336	27.36
20	21.04	57,987	28.16	26.82	21.25	58,567	28.44	27.08	21.46	59,152	28.72
21	22.09	60,886	29.56	28.16	22.31	61,495	29.86	28.44	22.54	62,110	30.16
22	23.20	63,930	31.04	29.56	23.43	64,570	31.35	29.86	23.66	65,216	31.67
23	24.36	67,127	32.60	31.04	24.60	67,798	32.92	31.35	24.85	68,476	33.25
24	25.57	70,483	34.23	32.60	25.83	71,188	34.57	32.92	26.09	71,900	34.91
25	26.85	74,008	35.94	34.23	27.12	74,748	36.30	34.57	27.39	75,495	36.66
26	28.20	77,708	37.73	35.94	28.48	78,485	38.11	36.30	28.76	79,270	38.49
27	29.61	81,593	39.62	37.73	29.90	82,409	40.02	38.11	30.20	83,233	40.42
28	31.09	85,673	41.60	39.62	31.40	86,530	42.02	40.02	31.71	87,395	42.44
29	32.64	89,957	43.68	41.60	32.97	90,856	44.12	42.02	33.30	91,765	44.56
30	34.27	94,454	45.86	43.68	34.62	95,399	46.32	44.12	34.96	96,353	46.79
31	35.99	99,177	48.16	45.86	36.35	100,169	48.64	46.32	36.71	101,171	49.13
32	37.79	104,136	50.57	48.16	38.16	105,177	51.07	48.64	38.54	106,229	51.58

FY2012 TOK Pay Scale

GRADE	STEP 19			Regular Hourly	STEP 20			Regular Hourly	STEP 21		
	Police Hourly	Fire Hourly	Yearly		Police Hourly	Fire Hourly	Yearly		Police Hourly	Fire Hourly	Yearly
1	10.83	8.58	23,643	11.48	10.93	8.66	23,879	11.60	11.04	8.75	24,118
2	11.37	9.01	24,825	12.05	11.48	9.10	25,073	12.17	11.60	9.19	25,324
3	11.94	9.46	26,066	12.66	12.05	9.55	26,327	12.78	12.17	9.65	26,590
4	12.53	9.93	27,369	13.29	12.66	10.03	27,643	13.42	12.78	10.13	27,919
5	13.16	10.43	28,738	13.95	13.29	10.53	29,025	14.09	13.42	10.64	29,315
6	13.82	10.95	30,175	14.65	13.95	11.06	30,476	14.80	14.09	11.17	30,781
7	14.51	11.50	31,683	15.38	14.65	11.61	32,000	15.54	14.80	11.73	32,320
8	15.23	12.07	33,268	16.15	15.38	12.19	33,600	16.32	15.54	12.31	33,936
9	15.99	12.67	34,931	16.96	16.15	12.80	35,280	17.13	16.32	12.93	35,633
10	16.79	13.31	36,678	17.81	16.96	13.44	37,044	17.99	17.13	13.58	37,415
11	17.63	13.97	38,511	18.70	17.81	14.11	38,897	18.89	17.99	14.25	39,286
12	18.52	14.67	40,437	19.64	18.70	14.82	40,841	19.83	18.89	14.97	41,250
13	19.44	15.41	42,459	20.62	19.64	15.56	42,883	20.82	19.83	15.72	43,312
14	20.41	16.18	44,582	21.65	20.62	16.34	45,028	21.86	20.82	16.50	45,478
15	21.43	16.99	46,811	22.73	21.65	17.15	47,279	22.96	21.86	17.33	47,752
16	22.51	17.83	49,151	23.87	22.73	18.01	49,643	24.11	22.96	18.19	50,139
17	23.63	18.73	51,609	25.06	23.87	18.91	52,125	25.31	24.11	19.10	52,646
18	24.81	19.66	54,189	26.31	25.06	19.86	54,731	26.58	25.31	20.06	55,279
19	26.05	20.65	56,899	27.63	26.31	20.85	57,468	27.91	26.58	21.06	58,043
20	27.36	21.68	59,744	29.01	27.63	21.89	60,341	29.30	27.91	22.11	60,945
21	28.72	22.76	62,731	30.46	29.01	22.99	63,358	30.77	29.30	23.22	63,992
22	30.16	23.90	65,868	31.98	30.46	24.14	66,526	32.30	30.77	24.38	67,192
23	31.67	25.09	69,161	33.58	31.98	25.35	69,853	33.92	32.30	25.60	70,551
24	33.25	26.35	72,619	35.26	33.58	26.61	73,345	35.61	33.92	26.88	74,079
25	34.91	27.67	76,250	37.03	35.26	27.94	77,013	37.40	35.61	28.22	77,783
26	36.66	29.05	80,063	38.88	37.03	29.34	80,863	39.27	37.40	29.63	81,672
27	38.49	30.50	84,066	40.82	38.88	30.81	84,906	41.23	39.27	31.12	85,755
28	40.42	32.03	88,269	42.86	40.82	32.35	89,152	43.29	41.23	32.67	90,043
29	42.44	33.63	92,682	45.00	42.86	33.97	93,609	45.45	43.29	34.31	94,545
30	44.56	35.31	97,317	47.25	45.00	35.66	98,290	47.73	45.45	36.02	99,273
31	46.79	37.08	102,182	49.62	47.25	37.45	103,204	50.11	47.73	37.82	104,236
32	49.13	38.93	107,291	52.10	49.62	39.32	108,364	52.62	50.11	39.71	109,448

FY2012 TOK Pay Scale

GRADE	STEP 22				STEP 23				STEP 24		
	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly
1	11.71	11.15	8.84	24,359	11.83	11.26	8.93	24,603	11.95	11.38	9.02
2	12.30	11.71	9.28	25,577	12.42	11.83	9.37	25,833	12.54	11.95	9.47
3	12.91	12.30	9.74	26,856	13.04	12.42	9.84	27,124	13.17	12.54	9.94
4	13.56	12.91	10.23	28,199	13.69	13.04	10.33	28,481	13.83	13.17	10.44
5	14.23	13.56	10.74	29,609	14.38	13.69	10.85	29,905	14.52	13.83	10.96
6	14.95	14.23	11.28	31,089	15.10	14.38	11.39	31,400	15.25	14.52	11.51
7	15.69	14.95	11.84	32,644	15.85	15.10	11.96	32,970	16.01	15.25	12.08
8	16.48	15.69	12.44	34,276	16.64	15.85	12.56	34,618	16.81	16.01	12.69
9	17.30	16.48	13.06	35,989	17.48	16.64	13.19	36,349	17.65	16.81	13.32
10	18.17	17.30	13.71	37,789	18.35	17.48	13.85	38,167	18.53	17.65	13.99
11	19.08	18.17	14.40	39,678	19.27	18.35	14.54	40,075	19.46	18.53	14.69
12	20.03	19.08	15.12	41,662	20.23	19.27	15.27	42,079	20.43	19.46	15.42
13	21.03	20.03	15.87	43,745	21.24	20.23	16.03	44,183	21.45	20.43	16.19
14	22.08	21.03	16.67	45,933	22.30	21.24	16.83	46,392	22.53	21.45	17.00
15	23.19	22.08	17.50	48,229	23.42	22.30	17.67	48,712	23.65	22.53	17.85
16	24.35	23.19	18.37	50,641	24.59	23.42	18.56	51,147	24.84	23.65	18.74
17	25.56	24.35	19.29	53,173	25.82	24.59	19.49	53,705	26.08	24.84	19.68
18	26.84	25.56	20.26	55,831	27.11	25.82	20.46	56,390	27.38	26.08	20.67
19	28.18	26.84	21.27	58,623	28.47	27.11	21.48	59,209	28.75	27.38	21.70
20	29.59	28.18	22.33	61,554	29.89	28.47	22.56	62,170	30.19	28.75	22.78
21	31.07	29.59	23.45	64,632	31.38	29.89	23.69	65,278	31.70	30.19	23.92
22	32.63	31.07	24.62	67,864	32.95	31.38	24.87	68,542	33.28	31.70	25.12
23	34.26	32.63	25.86	71,257	34.60	32.95	26.11	71,969	34.95	33.28	26.37
24	35.97	34.26	27.15	74,820	36.33	34.60	27.42	75,568	36.69	34.95	27.69
25	37.77	35.97	28.51	78,560	38.15	36.33	28.79	79,346	38.53	36.69	29.08
26	39.66	37.77	29.93	82,489	40.05	38.15	30.23	83,313	40.46	38.53	30.53
27	41.64	39.66	31.43	86,613	42.06	40.05	31.74	87,479	42.48	40.46	32.06
28	43.72	41.64	33.00	90,944	44.16	42.06	33.33	91,853	44.60	42.48	33.66
29	45.91	43.72	34.65	95,491	46.37	44.16	34.99	96,446	46.83	44.60	35.34
30	48.20	45.91	36.38	100,265	48.69	46.37	36.74	101,268	49.17	46.83	37.11
31	50.61	48.20	38.20	105,279	51.12	48.69	38.58	106,331	51.63	49.17	38.97
32	53.15	50.61	40.11	110,543	53.68	51.12	40.51	111,648	54.21	51.63	40.92

FY2012 TOK Pay Scale

GRADE	Yearly	STEP 25			Yearly	STEP 26			Yearly	STEP	
		Regular Hourly	Police Hourly	Fire Hourly		Regular Hourly	Police Hourly	Fire Hourly		Regular Hourly	Police Hourly
1	24,849	12.07	11.49	9.11	25,097	12.19	11.61	9.20	25,348	12.31	11.72
2	26,091	12.67	12.07	9.56	26,352	12.80	12.19	9.66	26,616	12.92	12.31
3	27,396	13.30	12.67	10.04	27,670	13.44	12.80	10.14	27,946	13.57	12.92
4	28,765	13.97	13.30	10.54	29,053	14.11	13.44	10.65	29,344	14.25	13.57
5	30,204	14.67	13.97	11.07	30,506	14.81	14.11	11.18	30,811	14.96	14.25
6	31,714	15.40	14.67	11.62	32,031	15.55	14.81	11.74	32,351	15.71	14.96
7	33,300	16.17	15.40	12.20	33,633	16.33	15.55	12.33	33,969	16.49	15.71
8	34,965	16.98	16.17	12.81	35,314	17.15	16.33	12.94	35,667	17.32	16.49
9	36,713	17.83	16.98	13.45	37,080	18.01	17.15	13.59	37,451	18.19	17.32
10	38,549	18.72	17.83	14.13	38,934	18.91	18.01	14.27	39,323	19.09	18.19
11	40,476	19.65	18.72	14.83	40,881	19.85	18.91	14.98	41,289	20.05	19.09
12	42,500	20.64	19.65	15.58	42,925	20.84	19.85	15.73	43,354	21.05	20.05
13	44,625	21.67	20.64	16.35	45,071	21.89	20.84	16.52	45,522	22.10	21.05
14	46,856	22.75	21.67	17.17	47,325	22.98	21.89	17.34	47,798	23.21	22.10
15	49,199	23.89	22.75	18.03	49,691	24.13	22.98	18.21	50,188	24.37	23.21
16	51,659	25.08	23.89	18.93	52,175	25.34	24.13	19.12	52,697	25.59	24.37
17	54,242	26.34	25.08	19.88	54,784	26.60	25.34	20.08	55,332	26.87	25.59
18	56,954	27.66	26.34	20.87	57,523	27.93	26.60	21.08	58,098	28.21	26.87
19	59,801	29.04	27.66	21.92	60,399	29.33	27.93	22.13	61,003	29.62	28.21
20	62,791	30.49	29.04	23.01	63,419	30.79	29.33	23.24	64,054	31.10	29.62
21	65,931	32.01	30.49	24.16	66,590	32.33	30.79	24.40	67,256	32.66	31.10
22	69,228	33.62	32.01	25.37	69,920	33.95	32.33	25.62	70,619	34.29	32.66
23	72,689	35.30	33.62	26.64	73,416	35.65	33.95	26.90	74,150	36.01	34.29
24	76,323	37.06	35.30	27.97	77,087	37.43	35.65	28.25	77,857	37.81	36.01
25	80,140	38.91	37.06	29.37	80,941	39.30	37.43	29.66	81,750	39.70	37.81
26	84,147	40.86	38.91	30.84	84,988	41.27	39.30	31.15	85,838	41.68	39.70
27	88,354	42.90	40.86	32.38	89,237	43.33	41.27	32.70	90,130	43.76	41.68
28	92,772	45.05	42.90	34.00	93,699	45.50	43.33	34.34	94,636	45.95	43.76
29	97,410	47.30	45.05	35.70	98,384	47.77	45.50	36.06	99,368	48.25	45.95
30	102,281	49.67	47.30	37.48	103,303	50.16	47.77	37.86	104,336	50.66	48.25
31	107,395	52.15	49.67	39.36	108,469	52.67	50.16	39.75	109,553	53.20	50.66
32	112,764	54.76	52.15	41.33	113,892	55.30	52.67	41.74	115,031	55.86	53.20

FY2012 TOK Pay Scale

GRADE	27		STEP	28		STEP	29		Regular Hourly	Yearly	Regular Hourly
	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly			
1	9.29	25,602	12.43	11.84	9.38	25,858	12.56	11.96	9.48	26,116	12.68
2	9.75	26,882	13.05	12.43	9.85	27,151	13.18	12.56	9.95	27,422	13.32
3	10.24	28,226	13.71	13.05	10.34	28,508	13.84	13.18	10.45	28,793	13.98
4	10.75	29,637	14.39	13.71	10.86	29,933	14.54	13.84	10.97	30,233	14.68
5	11.29	31,119	15.11	14.39	11.40	31,430	15.26	14.54	11.52	31,744	15.41
6	11.86	32,675	15.87	15.11	11.97	33,002	16.02	15.26	12.09	33,332	16.19
7	12.45	34,309	16.66	15.87	12.57	34,652	16.83	16.02	12.70	34,998	16.99
8	13.07	36,024	17.49	16.66	13.20	36,384	17.67	16.83	13.33	36,748	17.84
9	13.72	37,825	18.37	17.49	13.86	38,204	18.55	17.67	14.00	38,586	18.74
10	14.41	39,717	19.29	18.37	14.56	40,114	19.48	18.55	14.70	40,515	19.67
11	15.13	41,702	20.25	19.29	15.28	42,119	20.45	19.48	15.44	42,541	20.66
12	15.89	43,788	21.26	20.25	16.05	44,225	21.47	20.45	16.21	44,668	21.69
13	16.68	45,977	22.33	21.26	16.85	46,437	22.55	21.47	17.02	46,901	22.77
14	17.52	48,276	23.44	22.33	17.69	48,758	23.68	22.55	17.87	49,246	23.91
15	18.39	50,690	24.61	23.44	18.58	51,196	24.86	23.68	18.76	51,708	25.11
16	19.31	53,224	25.84	24.61	19.51	53,756	26.10	24.86	19.70	54,294	26.36
17	20.28	55,885	27.14	25.84	20.48	56,444	27.41	26.10	20.69	57,008	27.68
18	21.29	58,679	28.49	27.14	21.50	59,266	28.78	27.41	21.72	59,859	29.07
19	22.36	61,613	29.92	28.49	22.58	62,230	30.22	28.78	22.81	62,852	30.52
20	23.47	64,694	31.41	29.92	23.71	65,341	31.73	30.22	23.95	65,994	32.05
21	24.65	67,929	32.98	31.41	24.89	68,608	33.31	31.73	25.14	69,294	33.65
22	25.88	71,325	34.63	32.98	26.14	72,038	34.98	33.31	26.40	72,759	35.33
23	27.17	74,891	36.37	34.63	27.45	75,640	36.73	34.98	27.72	76,397	37.10
24	28.53	78,636	38.18	36.37	28.82	79,422	38.57	36.73	29.11	80,217	38.95
25	29.96	82,568	40.09	38.18	30.26	83,394	40.49	38.57	30.56	84,227	40.90
26	31.46	86,696	42.10	40.09	31.77	87,563	42.52	40.49	32.09	88,439	42.94
27	33.03	91,031	44.20	42.10	33.36	91,941	44.64	42.52	33.69	92,861	45.09
28	34.68	95,583	46.41	44.20	35.03	96,538	46.88	44.64	35.38	97,504	47.35
29	36.42	100,362	48.73	46.41	36.78	101,365	49.22	46.88	37.15	102,379	49.71
30	38.24	105,380	51.17	48.73	38.62	106,434	51.68	49.22	39.01	107,498	52.20
31	40.15	110,649	53.73	51.17	40.55	111,755	54.27	51.68	40.96	112,873	54.81
32	42.16	116,181	56.41	53.73	42.58	117,343	56.98	54.27	43.00	118,517	57.55

FY2012 TOK Pay Scale

GRADE	STEP 30			STEP 31				STEP 32			
	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly
1	12.08	9.57	26,377	12.81	12.20	9.67	26,641	12.94	12.32	9.76	26,908
2	12.68	10.05	27,696	13.45	12.81	10.15	27,973	13.58	12.94	10.25	28,253
3	13.32	10.55	29,081	14.12	13.45	10.66	29,372	14.26	13.58	10.76	29,666
4	13.98	11.08	30,535	14.83	14.12	11.19	30,840	14.98	14.26	11.30	31,149
5	14.68	11.63	32,062	15.57	14.83	11.75	32,383	15.72	14.98	11.87	32,706
6	15.41	12.22	33,665	16.35	15.57	12.34	34,002	16.51	15.72	12.46	34,342
7	16.19	12.83	35,348	17.16	16.35	12.95	35,702	17.34	16.51	13.08	36,059
8	16.99	13.47	37,116	18.02	17.16	13.60	37,487	18.20	17.34	13.74	37,862
9	17.84	14.14	38,971	18.92	18.02	14.28	39,361	19.11	18.20	14.42	39,755
10	18.74	14.85	40,920	19.87	18.92	15.00	41,329	20.07	19.11	15.15	41,743
11	19.67	15.59	42,966	20.86	19.87	15.75	43,396	21.07	20.07	15.90	43,830
12	20.66	16.37	45,114	21.91	20.86	16.53	45,565	22.13	21.07	16.70	46,021
13	21.69	17.19	47,370	23.00	21.91	17.36	47,844	23.23	22.13	17.53	48,322
14	22.77	18.05	49,739	24.15	23.00	18.23	50,236	24.39	23.23	18.41	50,738
15	23.91	18.95	52,225	25.36	24.15	19.14	52,748	25.61	24.39	19.33	53,275
16	25.11	19.90	54,837	26.63	25.36	20.10	55,385	26.89	25.61	20.30	55,939
17	26.36	20.89	57,579	27.96	26.63	21.10	58,154	28.24	26.89	21.31	58,736
18	27.68	21.94	60,457	29.36	27.96	22.16	61,062	29.65	28.24	22.38	61,673
19	29.07	23.03	63,480	30.82	29.36	23.26	64,115	31.13	29.65	23.50	64,756
20	30.52	24.19	66,654	32.37	30.82	24.43	67,321	32.69	31.13	24.67	67,994
21	32.05	25.39	69,987	33.98	32.37	25.65	70,687	34.32	32.69	25.90	71,394
22	33.65	26.66	73,486	35.68	33.98	26.93	74,221	36.04	34.32	27.20	74,964
23	35.33	28.00	77,161	37.47	35.68	28.28	77,932	37.84	36.04	28.56	78,712
24	37.10	29.40	81,019	39.34	37.47	29.69	81,829	39.73	37.84	29.99	82,647
25	38.95	30.87	85,070	41.31	39.34	31.18	85,920	41.72	39.73	31.49	86,780
26	40.90	32.41	89,323	43.37	41.31	32.73	90,216	43.81	41.72	33.06	91,119
27	42.94	34.03	93,789	45.54	43.37	34.37	94,727	46.00	43.81	34.72	95,675
28	45.09	35.73	98,479	47.82	45.54	36.09	99,464	48.30	46.00	36.45	100,458
29	47.35	37.52	103,403	50.21	47.82	37.89	104,437	50.71	48.30	38.27	105,481
30	49.71	39.40	108,573	52.72	50.21	39.79	109,659	53.25	50.71	40.19	110,755
31	52.20	41.36	114,002	55.36	52.72	41.78	115,142	55.91	53.25	42.20	116,293
32	54.81	43.43	119,702	58.12	55.36	43.87	120,899	58.71	55.91	44.31	122,108

FY2012 TOK Pay Scale

GRADE	STEP 33				STEP 34				STEP 35		
	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly
1	13.07	12.44	9.86	27,177	13.20	12.57	9.96	27,448	13.33	12.69	10.06
2	13.72	13.07	10.35	28,535	13.86	13.20	10.46	28,821	13.99	13.33	10.56
3	14.40	13.72	10.87	29,962	14.55	13.86	10.98	30,262	14.69	13.99	11.09
4	15.13	14.40	11.42	31,460	15.28	14.55	11.53	31,775	15.43	14.69	11.64
5	15.88	15.13	11.99	33,033	16.04	15.28	12.11	33,364	16.20	15.43	12.23
6	16.68	15.88	12.59	34,685	16.84	16.04	12.71	35,032	17.01	16.20	12.84
7	17.51	16.68	13.21	36,419	17.68	16.84	13.35	36,784	17.86	17.01	13.48
8	18.38	17.51	13.88	38,240	18.57	17.68	14.01	38,623	18.75	17.86	14.15
9	19.30	18.38	14.57	40,152	19.50	18.57	14.71	40,554	19.69	18.75	14.86
10	20.27	19.30	15.30	42,160	20.47	19.50	15.45	42,582	20.68	19.69	15.60
11	21.28	20.27	16.06	44,268	21.50	20.47	16.22	44,711	21.71	20.68	16.39
12	22.35	21.28	16.87	46,481	22.57	21.50	17.03	46,946	22.80	21.71	17.20
13	23.46	22.35	17.71	48,805	23.70	22.57	17.89	49,293	23.94	22.80	18.06
14	24.64	23.46	18.59	51,246	24.88	23.70	18.78	51,758	25.13	23.94	18.97
15	25.87	24.64	19.52	53,808	26.13	24.88	19.72	54,346	26.39	25.13	19.92
16	27.16	25.87	20.50	56,498	27.43	26.13	20.71	57,063	27.71	26.39	20.91
17	28.52	27.16	21.53	59,323	28.81	27.43	21.74	59,916	29.09	27.71	21.96
18	29.95	28.52	22.60	62,289	30.25	28.81	22.83	62,912	30.55	29.09	23.06
19	31.44	29.95	23.73	65,404	31.76	30.25	23.97	66,058	32.08	30.55	24.21
20	33.02	31.44	24.92	68,674	33.35	31.76	25.17	69,361	33.68	32.08	25.42
21	34.67	33.02	26.16	72,108	35.01	33.35	26.43	72,829	35.36	33.68	26.69
22	36.40	34.67	27.47	75,713	36.76	35.01	27.75	76,470	37.13	35.36	28.02
23	38.22	36.40	28.85	79,499	38.60	36.76	29.13	80,294	38.99	37.13	29.43
24	40.13	38.22	30.29	83,474	40.53	38.60	30.59	84,309	40.94	38.99	30.90
25	42.14	40.13	31.80	87,647	42.56	40.53	32.12	88,524	42.99	40.94	32.44
26	44.25	42.14	33.39	92,030	44.69	42.56	33.73	92,950	45.13	42.99	34.06
27	46.46	44.25	35.06	96,631	46.92	44.69	35.41	97,598	47.39	45.13	35.77
28	48.78	46.46	36.82	101,463	49.27	46.92	37.18	102,478	49.76	47.39	37.56
29	51.22	48.78	38.66	106,536	51.73	49.27	39.04	107,601	52.25	49.76	39.43
30	53.78	51.22	40.59	111,863	54.32	51.73	40.99	112,981	54.86	52.25	41.40
31	56.47	53.78	42.62	117,456	57.03	54.32	43.04	118,631	57.60	54.86	43.47
32	59.29	56.47	44.75	123,329	59.89	57.03	45.20	124,562	60.48	57.60	45.65

FY2012 TOK Pay Scale

GRADE	Yearly	STEP 36				STEP 37				STEP	
		Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly
1	27,723	13.46	12.82	10.16	28,000	13.60	12.95	10.26	28,280	13.73	13.08
2	29,109	14.13	13.46	10.67	29,400	14.28	13.60	10.77	29,694	14.42	13.73
3	30,565	14.84	14.13	11.20	30,870	14.99	14.28	11.31	31,179	15.14	14.42
4	32,093	15.58	14.84	11.76	32,414	15.74	14.99	11.88	32,738	15.90	15.14
5	33,697	16.36	15.58	12.35	34,034	16.53	15.74	12.47	34,375	16.69	15.90
6	35,382	17.18	16.36	12.97	35,736	17.35	16.53	13.10	36,093	17.53	16.69
7	37,151	18.04	17.18	13.61	37,523	18.22	17.35	13.75	37,898	18.40	17.53
8	39,009	18.94	18.04	14.30	39,399	19.13	18.22	14.44	39,793	19.32	18.40
9	40,959	19.89	18.94	15.01	41,369	20.09	19.13	15.16	41,783	20.29	19.32
10	43,007	20.88	19.89	15.76	43,437	21.09	20.09	15.92	43,872	21.30	20.29
11	45,158	21.93	20.88	16.55	45,609	22.15	21.09	16.71	46,065	22.37	21.30
12	47,416	23.02	21.93	17.38	47,890	23.25	22.15	17.55	48,369	23.49	22.37
13	49,786	24.18	23.02	18.25	50,284	24.42	23.25	18.43	50,787	24.66	23.49
14	52,276	25.38	24.18	19.16	52,798	25.64	24.42	19.35	53,326	25.89	24.66
15	54,889	26.65	25.38	20.12	55,438	26.92	25.64	20.32	55,993	27.19	25.89
16	57,634	27.99	26.65	21.12	58,210	28.27	26.92	21.33	58,792	28.55	27.19
17	60,516	29.39	27.99	22.18	61,121	29.68	28.27	22.40	61,732	29.98	28.55
18	63,541	30.85	29.39	23.29	64,177	31.16	29.68	23.52	64,819	31.47	29.98
19	66,719	32.40	30.85	24.45	67,386	32.72	31.16	24.70	68,060	33.05	31.47
20	70,054	34.02	32.40	25.67	70,755	34.36	32.72	25.93	71,463	34.70	33.05
21	73,557	35.72	34.02	26.96	74,293	36.07	34.36	27.23	75,036	36.44	34.70
22	77,235	37.50	35.72	28.30	78,007	37.88	36.07	28.59	78,787	38.26	36.44
23	81,097	39.38	37.50	29.72	81,908	39.77	37.88	30.02	82,727	40.17	38.26
24	85,152	41.35	39.38	31.21	86,003	41.76	39.77	31.52	86,863	42.18	40.17
25	89,409	43.42	41.35	32.77	90,303	43.85	41.76	33.09	91,206	44.29	42.18
26	93,880	45.59	43.42	34.40	94,818	46.04	43.85	34.75	95,767	46.50	44.29
27	98,574	47.87	45.59	36.12	99,559	48.34	46.04	36.49	100,555	48.83	46.50
28	103,502	50.26	47.87	37.93	104,537	50.76	48.34	38.31	105,583	51.27	48.83
29	108,677	52.77	50.26	39.83	109,764	53.30	50.76	40.23	110,862	53.83	51.27
30	114,111	55.41	52.77	41.82	115,252	55.96	53.30	42.24	116,405	56.52	53.83
31	119,817	58.18	55.41	43.91	121,015	58.76	55.96	44.35	122,225	59.35	56.52
32	125,808	61.09	58.18	46.11	127,066	61.70	58.76	46.57	128,336	62.32	59.35

FY2012 TOK Pay Scale

GRADE	38		STEP		39		STEP		40	
	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly	Regular Hourly	Police Hourly	Fire Hourly	Yearly
1	10.36	28,563	13.87	13.21	10.47	28,849	14.01	13.34	10.57	29,137
2	10.88	29,991	14.56	13.87	10.99	30,291	14.71	14.01	11.10	30,594
3	11.43	31,491	15.29	14.56	11.54	31,806	15.44	14.71	11.66	32,124
4	12.00	33,065	16.06	15.29	12.12	33,396	16.22	15.44	12.24	33,730
5	12.60	34,718	16.86	16.06	12.72	35,066	17.03	16.22	12.85	35,416
6	13.23	36,454	17.70	16.86	13.36	36,819	17.88	17.03	13.49	37,187
7	13.89	38,277	18.59	17.70	14.03	38,660	18.77	17.88	14.17	39,046
8	14.58	40,191	19.52	18.59	14.73	40,593	19.71	18.77	14.88	40,999
9	15.31	42,200	20.49	19.52	15.47	42,622	20.70	19.71	15.62	43,049
10	16.08	44,311	21.52	20.49	16.24	44,754	21.73	20.70	16.40	45,201
11	16.88	46,526	22.59	21.52	17.05	46,991	22.82	21.73	17.22	47,461
12	17.73	48,852	23.72	22.59	17.90	49,341	23.96	22.82	18.08	49,834
13	18.61	51,295	24.91	23.72	18.80	51,808	25.16	23.96	18.99	52,326
14	19.54	53,860	26.15	24.91	19.74	54,398	26.41	25.16	19.94	54,942
15	20.52	56,553	27.46	26.15	20.73	57,118	27.74	26.41	20.93	57,689
16	21.55	59,380	28.83	27.46	21.76	59,974	29.12	27.74	21.98	60,574
17	22.62	62,349	30.28	28.83	22.85	62,973	30.58	29.12	23.08	63,603
18	23.75	65,467	31.79	30.28	23.99	66,121	32.11	30.58	24.23	66,783
19	24.94	68,740	33.38	31.79	25.19	69,428	33.71	32.11	25.44	70,122
20	26.19	72,177	35.05	33.38	26.45	72,899	35.40	33.71	26.72	73,628
21	27.50	75,786	36.80	35.05	27.77	76,544	37.17	35.40	28.05	77,309
22	28.87	79,575	38.64	36.80	29.16	80,371	39.03	37.17	29.45	81,175
23	30.32	83,554	40.57	38.64	30.62	84,390	40.98	39.03	30.93	85,234
24	31.83	87,732	42.60	40.57	32.15	88,609	43.03	40.98	32.47	89,495
25	33.42	92,118	44.73	42.60	33.76	93,040	45.18	43.03	34.10	93,970
26	35.10	96,724	46.97	44.73	35.45	97,692	47.44	45.18	35.80	98,668
27	36.85	101,560	49.32	46.97	37.22	102,576	49.81	47.44	37.59	103,602
28	38.69	106,639	51.78	49.32	39.08	107,705	52.30	49.81	39.47	108,782
29	40.63	111,970	54.37	51.78	41.03	113,090	54.91	52.30	41.44	114,221
30	42.66	117,569	57.09	54.37	43.09	118,745	57.66	54.91	43.52	119,932
31	44.79	123,447	59.94	57.09	45.24	124,682	60.54	57.66	45.69	125,929
32	47.03	129,620	62.94	59.94	47.50	130,916	63.57	60.54	47.98	132,225