

**LIMITED SERVICE PAY & CLASSIFICATION SYSTEM**  
Attachment C

<b>Class Title</b>	<b>Part Time Salary Grade</b>	<b>Hourly Salary</b>	<b>Grade</b>	<b>Regular Hourly</b>
<b>ADMINISTRATIVE</b>			<b>1</b>	<b>\$7.70</b>
Intern (College)	13	\$10.98	<b>2</b>	<b>\$7.96</b>
Intern (High School)	1	\$7.70	<b>3</b>	<b>\$8.24</b>
Videographer	17	\$12.08	<b>4</b>	<b>\$8.51</b>
			<b>5</b>	<b>\$8.79</b>
			<b>6</b>	<b>\$9.06</b>
<b>FINANCE</b>			<b>7</b>	<b>\$9.34</b>
IT Technician	45	\$20.04	<b>8</b>	<b>\$9.61</b>
			<b>9</b>	<b>\$9.89</b>
			<b>10</b>	<b>\$10.15</b>
<b>FIRE</b>			<b>11</b>	<b>\$10.43</b>
Fire Inspector	20	\$13.18	<b>12</b>	<b>\$10.70</b>
Fire Fighter	13	\$10.98	<b>13</b>	<b>\$10.98</b>
Intern	13	\$10.98	<b>14</b>	<b>\$11.25</b>
			<b>15</b>	<b>\$11.53</b>
			<b>16</b>	<b>\$11.80</b>
<b>LEGISLATIVE</b>			<b>17</b>	<b>\$12.08</b>
Intern	13	\$10.98	<b>18</b>	<b>\$12.34</b>
			<b>19</b>	<b>\$12.90</b>
			<b>20</b>	<b>\$13.18</b>
<b>PARKS AND RECREATION</b>			<b>21</b>	<b>\$13.45</b>
Bus Driver	10	\$10.15	<b>22</b>	<b>\$13.73</b>
Camp Counselor	7	\$9.34	<b>23</b>	<b>\$14.00</b>
Athletic Assistant	4	\$8.51	<b>24</b>	<b>\$14.28</b>
Recreation Assistant	4	\$8.51	<b>25</b>	<b>\$14.54</b>
Clerical	2	\$7.96	<b>26</b>	<b>\$14.82</b>
Gate Attendant	1	\$7.70	<b>27</b>	<b>\$15.09</b>
Parks Maintenance Worker	1	\$7.70	<b>28</b>	<b>\$15.37</b>
			<b>29</b>	<b>\$15.65</b>
			<b>30</b>	<b>\$15.92</b>
<b>PLANNING</b>			<b>31</b>	<b>\$16.20</b>
Intern	13	\$10.98	<b>32</b>	<b>\$16.47</b>
			<b>33</b>	<b>\$16.74</b>
			<b>34</b>	<b>\$17.01</b>
<b>POLICE</b>			<b>35</b>	<b>\$17.30</b>
Safelight Program Administrator	32	\$16.47	<b>36</b>	<b>\$17.57</b>
Police Officer	13	\$10.98	<b>37</b>	<b>\$17.85</b>
			<b>38</b>	<b>\$18.12</b>
			<b>39</b>	<b>\$18.40</b>
<b>PUBLIC WORKS</b>			<b>40</b>	<b>\$18.67</b>
Maintenance Worker	13	\$10.98	<b>41</b>	<b>\$18.94</b>
Intern	13	\$10.98	<b>42</b>	<b>\$19.21</b>
			<b>43</b>	<b>\$19.49</b>
Notes:			<b>44</b>	<b>\$19.76</b>
			<b>45</b>	<b>\$20.04</b>
~ The pay and classification system may be updated each fiscal year based on the COLA approved by the Town Council.			<b>46</b>	<b>\$20.31</b>
			<b>47</b>	<b>\$20.59</b>
~ All of the positions are classified as non-exempt based on the Fair Labor Standards Act.			<b>48</b>	<b>\$20.86</b>
			<b>49</b>	<b>\$21.13</b>
			<b>50</b>	<b>\$21.40</b>

Effective 7/1/009; Amended 8/19/09, 9/08/09